

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

MACA Limited

Meeting Date: 09/07/2021 **Country:** Australia **Primary Security ID:** Q56718101
Record Date: 07/07/2021 **Meeting Type:** Special **Ticker:** MLD

Shares Voted: 380,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Placement Shares to Professional and Sophisticated Investors	Mgmt	For	For	Abstain
2	Approve Replacement of Constitution	Mgmt	For	For	For

ALS Limited

Meeting Date: 28/07/2021 **Country:** Australia **Primary Security ID:** Q0266A116
Record Date: 26/07/2021 **Meeting Type:** Annual **Ticker:** ALQ

Shares Voted: 149,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Bruce Phillips as Director	Mgmt	For	For	For
2	Elect Charlie Sartain as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Raj Naran	Mgmt	For	For	For
5	Approve Prospective Termination Payments	Mgmt	For	For	For

Macquarie Group Limited

Meeting Date: 29/07/2021 **Country:** Australia **Primary Security ID:** Q57085286
Record Date: 27/07/2021 **Meeting Type:** Annual **Ticker:** MQG

Shares Voted: 82,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rebecca J McGrath as Director	Mgmt	For	For	For
2b	Elect Mike Roche as Director	Mgmt	For	For	For
2c	Elect Glenn R Stevens as Director	Mgmt	For	For	For
2d	Elect Peter H Warne as Director	Mgmt	For	For	For

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Macquarie Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Termination Benefits	Mgmt	For	For	For
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	For
6	Ratify Past Issuance of Macquarie Group Capital Notes 5 to Institutional Investors	Mgmt	For	For	For

Shares Voted: 94,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rebecca J McGrath as Director	Mgmt	For	For	For
2b	Elect Mike Roche as Director	Mgmt	For	For	For
2c	Elect Glenn R Stevens as Director	Mgmt	For	For	For
2d	Elect Peter H Warne as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Termination Benefits	Mgmt	For	For	For
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	For
6	Ratify Past Issuance of Macquarie Group Capital Notes 5 to Institutional Investors	Mgmt	For	For	For

Galaxy Resources Limited

Meeting Date: 06/08/2021

Country: Australia

Primary Security ID: Q39596194

Record Date: 04/08/2021

Meeting Type: Court

Ticker: GXY

Shares Voted: 1,575,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Orocobre Limited	Mgmt	For	For	For

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Xero Limited

Meeting Date: 12/08/2021

Country: New Zealand

Primary Security ID: Q98665104

Record Date: 10/08/2021

Meeting Type: Annual

Ticker: XRO

Shares Voted: 11,419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Dale Murray as Director	Mgmt	For	For	For
3	Elect Steven Aldrich as Director	Mgmt	For	For	For
4	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 18/08/2021

Country: New Zealand

Primary Security ID: Q38992105

Record Date: 16/08/2021

Meeting Type: Annual

Ticker: FPH

Shares Voted: 348,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Scott St John as Director	Mgmt	For	For	For
2	Elect Michael Daniell as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For	For
5	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For	For

Champion Iron Limited

Meeting Date: 26/08/2021

Country: Canada

Primary Security ID: Q22964102

Record Date: 24/08/2021

Meeting Type: Annual

Ticker: CIA

Shares Voted: 156,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against

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Reporting Period: 01/07/2021 to 31/12/2021

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Champion Iron Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Michael O'Keeffe as Director	Mgmt	For	For	For
3	Elect Gary Lawler as Director	Mgmt	For	For	For
4	Elect Andrew J. Love as Director	Mgmt	For	For	For
5	Elect Michelle Cormier as Director	Mgmt	For	For	For
6	Elect Wayne Wouters as Director	Mgmt	For	For	For
7	Elect Jyothish George as Director	Mgmt	For	For	For
8	Elect David Cataford as Director	Mgmt	For	For	For
9	Elect Louise Grondin as Director	Mgmt	For	For	For
10	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
11	Approve Omnibus Incentive Plan	Mgmt	None	Against	Against
12	Approve Amendment of the Terms of Options Held by David Cataford	Mgmt	For	For	For

James Hardie Industries Plc

Meeting Date: 26/08/2021

Country: Ireland

Primary Security ID: G4253H119

Record Date: 25/08/2021

Meeting Type: Annual

Ticker: JHX

Shares Voted: 484,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	For	Against
3a	Elect Suzanne B. Rowland as Director	Mgmt	For	For	For
3b	Elect Dean Seavers as Director	Mgmt	For	For	For
3c	Elect Michael Hammes as Director	Mgmt	For	For	For
3d	Elect Persio V. Lisboa as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Amendment to the James Hardie Industries Equity Incentive Plan 2001	Mgmt	For	For	For
6	Approve Amendment to the James Hardie Industries Long Term Incentive Plan 2006	Mgmt	For	For	For

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James Hardie Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve the Grant of Fiscal Year 2022 Return on Capital Employed Restricted Stock Units to Jack Truong	Mgmt	For	For	For
8	Approve the Grant of Fiscal Year 2022 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	Mgmt	For	For	For

Collins Foods Limited

Meeting Date: 27/08/2021

Country: Australia

Primary Security ID: Q26412108

Record Date: 25/08/2021

Meeting Type: Annual

Ticker: CKF

Shares Voted: 107,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Robert Kaye as Director	Mgmt	For	For	For
3	Elect Kevin Perkins as Director	Mgmt	For	For	For
4	Approve Collins Foods Limited Executive and Employee Incentive Plan	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Drew O'Malley	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Webjet Limited

Meeting Date: 31/08/2021

Country: Australia

Primary Security ID: Q9570B108

Record Date: 29/08/2021

Meeting Type: Annual

Ticker: WEB

Shares Voted: 849,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Roger Sharp as Director	Mgmt	For	For	For
3	Elect Denise McComish as Director	Mgmt	For	For	For
4	Ratify Past Issuance of Convertible Notes to Institutional Investors	Mgmt	For	For	For

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Metcash Limited

Meeting Date: 01/09/2021 **Country:** Australia **Primary Security ID:** Q6014C106
Record Date: 30/08/2021 **Meeting Type:** Annual **Ticker:** MTS

Shares Voted: 211,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Christine Holman as Director	Mgmt	For	For	For
2b	Elect Margaret Haseltine as Director	Mgmt	For	For	For
2c	Elect Murray Jordan as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4a	Approve Grant of FY21 Performance Rights to Jeffery Adams	Mgmt	For	For	For
4b	Approve Grant of FY22 Performance Rights to Jeffery Adams	Mgmt	For	For	For
5	Approve the Increase in Non-Executive Directors' Aggregate Fee Pool	Mgmt	None	For	For

AGL Energy Limited

Meeting Date: 22/09/2021 **Country:** Australia **Primary Security ID:** Q01630195
Record Date: 20/09/2021 **Meeting Type:** Annual **Ticker:** AGL

Shares Voted: 139,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Jacqueline Hey as Director	Mgmt	For	For	For
3b	Elect Ashjayeem Sharif as Director	SH	Against	Against	Against
4	Approve Grant of Performance Rights under the AGL Long Term Incentive Plan to Graeme Hunt	Mgmt	For	For	Against
5	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Paris Goals and Targets	SH	Against	For	Against

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Suncorp Group Limited

Meeting Date: 23/09/2021

Country: Australia

Primary Security ID: Q88040110

Record Date: 21/09/2021

Meeting Type: Annual

Ticker: SUN

Shares Voted: 1,140,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	For
3a	Elect Duncan West as Director	Mgmt	For	For	For
3b	Elect Sylvia Falzon as Director	Mgmt	For	For	For
3c	Elect Christine McLoughlin as Director	Mgmt	For	For	For
3d	Elect Douglas McTaggart as Director	Mgmt	For	For	For
3e	Elect Lindsay Tanner as Director	Mgmt	For	For	For

Pilbara Minerals Limited

Meeting Date: 29/09/2021

Country: Australia

Primary Security ID: Q7539C100

Record Date: 27/09/2021

Meeting Type: Special

Ticker: PLS

Shares Voted: 1,502,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Tranche 1 Deferred Consideration Shares to Altura Loan Note Holders	Mgmt	For	For	For
2	Approve Issuance of Tranche 2 Deferred Consideration Shares to Altura Loan Note Holders	Mgmt	For	For	For
3	Ratify Past Issuance of Placement Shares to Resource Capital Fund VII L.P., RCF Opportunities Fund L.P. and AustralianSuper Pty Ltd	Mgmt	For	For	For
4	Adopt New Constitution	Mgmt	For	Against	Against
5	Approve the Increase in Non-Executive Directors' Aggregate Fee Pool	Mgmt	None	For	For

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Imdex Limited

Meeting Date: 07/10/2021

Country: Australia

Primary Security ID: Q4878M104

Record Date: 05/10/2021

Meeting Type: Annual

Ticker: IMD

Shares Voted: 1,280,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Anthony Wooles as Director	Mgmt	For	For	For
2	Elect Trace Arlaud as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Increase to Non-Executive Directors' Fees	Mgmt	None	For	For
5	Approve Employee Rights Plan	Mgmt	None	For	For

Viva Energy Group Limited

Meeting Date: 11/10/2021

Country: Australia

Primary Security ID: Q9478L109

Record Date: 09/10/2021

Meeting Type: Special

Ticker: VEA

Shares Voted: 179,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Return of Capital to Shareholders	Mgmt	For	For	For
2	Approve Consolidation of Shares	Mgmt	For	For	For

Aurizon Holdings Limited

Meeting Date: 12/10/2021

Country: Australia

Primary Security ID: Q0695Q104

Record Date: 10/10/2021

Meeting Type: Annual

Ticker: AZJ

Shares Voted: 2,240,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Tim Poole as Director	Mgmt	For	For	For
2b	Elect Samantha Lewis as Director	Mgmt	For	For	For
2c	Elect Marcelo Bastos as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Andrew Harding	Mgmt	For	For	Against

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Aurizon Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For	For

CSL Limited

Meeting Date: 12/10/2021 **Country:** Australia **Primary Security ID:** Q3018U109
Record Date: 10/10/2021 **Meeting Type:** Annual **Ticker:** CSL

Shares Voted: 307,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Brian McNamee as Director	Mgmt	For	For	For
2b	Elect Andrew Cuthbertson as Director	Mgmt	For	For	For
2c	Elect Alison Watkins as Director	Mgmt	For	For	For
2d	Elect Duncan Maskell as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	Against	Against
5	Approve Renewal of Proportional Takeover Approval Provisions in Constitution	Mgmt	For	For	For

Telstra Corporation Limited

Meeting Date: 12/10/2021 **Country:** Australia **Primary Security ID:** Q8975N105
Record Date: 10/10/2021 **Meeting Type:** Annual **Ticker:** TLS

Shares Voted: 4,834,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Roy H Chestnutt as Director	Mgmt	For	For	For
3b	Elect Niek Jan van Damme as Director	Mgmt	For	For	For
4a	Approve Grant of Restricted Shares to Andrew Penn	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Andrew Penn	Mgmt	For	For	For

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Telstra Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	For	For

Commonwealth Bank of Australia

Meeting Date: 13/10/2021 **Country:** Australia **Primary Security ID:** Q26915100

Record Date: 11/10/2021 **Meeting Type:** Annual **Ticker:** CBA

Shares Voted: 702,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Catherine Livingstone as Director	Mgmt	For	For	For
2b	Elect Anne Templeman-Jones as Director	Mgmt	For	For	For
2c	Elect Peter Harmer as Director	Mgmt	For	For	For
2d	Elect Julie Galbo as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	Against	Against
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Transition Planning Disclosure	SH	Against	Against	Against

Southern Cross Media Group Limited

Meeting Date: 13/10/2021 **Country:** Australia **Primary Security ID:** Q8571C107

Record Date: 11/10/2021 **Meeting Type:** Annual **Ticker:** SXL

Shares Voted: 72,389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Glen Boreham as Director	Mgmt	For	For	For
2b	Elect Melanie Willis as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Grant Blackley	Mgmt	For	For	For

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Institution Account(s): All Institution Accounts

ARB Corporation Limited

Meeting Date: 14/10/2021 **Country:** Australia **Primary Security ID:** Q0463W135
Record Date: 12/10/2021 **Meeting Type:** Annual **Ticker:** ARB

Shares Voted: 166,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3.1	Elect Roger Brown as Director	Mgmt	For	Against	Against
3.2	Elect Karen Phin as Director	Mgmt	For	For	For

Treasury Wine Estates Limited

Meeting Date: 15/10/2021 **Country:** Australia **Primary Security ID:** Q9194S107
Record Date: 13/10/2021 **Meeting Type:** Annual **Ticker:** TWE

Shares Voted: 541,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ed Chan as Director	Mgmt	For	For	For
2b	Elect Warwick Every-Burns as Director	Mgmt	For	For	For
2c	Elect Garry Hounsell as Director	Mgmt	For	For	For
2d	Elect Colleen Jay as Director	Mgmt	For	For	For
2e	Elect Antonia Korsanos as Director	Mgmt	For	For	For
2f	Elect Lauri Shanahan as Director	Mgmt	For	For	For
2g	Elect Paul Rayner as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Tim Ford	Mgmt	For	For	Against

Brambles Limited

Meeting Date: 19/10/2021 **Country:** Australia **Primary Security ID:** Q6634U106
Record Date: 17/10/2021 **Meeting Type:** Annual **Ticker:** BXB

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Brambles Limited

Shares Voted: 25,628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Elizabeth Fagan as Director	Mgmt	For	For	For
4	Elect Scott Perkins as Director	Mgmt	For	For	For
5	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For
6	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For	For
7	Approve Extension of On-Market Share Buy-Backs	Mgmt	For	For	For
8	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution	Mgmt			

Dexus

Meeting Date: 19/10/2021

Country: Australia

Primary Security ID: Q318A1104

Record Date: 17/10/2021

Meeting Type: Annual

Ticker: DXS

Shares Voted: 487,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	Against	Against
3.1	Elect Warwick Negus as Director	Mgmt	For	For	For
3.2	Elect Penny Bingham-Hall as Director	Mgmt	For	For	For
3.3	Elect Tonia Dwyer as Director	Mgmt	For	For	For
4	Approve Amendments to the Constitutions	Mgmt	For	Against	Against

Fletcher Building Limited

Meeting Date: 19/10/2021

Country: New Zealand

Primary Security ID: Q3915B105

Record Date: 17/10/2021

Meeting Type: Annual

Ticker: FBU

Vote Summary Report

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Location(s): All Locations

Institution Account(s): All Institution Accounts

Fletcher Building Limited

Shares Voted: 1,253,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Rob McDonald as Director	Mgmt	For	For	For
2	Elect Doug McKay as Director	Mgmt	For	For	For
3	Elect Cathy Quinn as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

IDP Education Limited

Meeting Date: 19/10/2021

Country: Australia

Primary Security ID: Q48215109

Record Date: 17/10/2021

Meeting Type: Annual

Ticker: IEL

Shares Voted: 481,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Chris Leptos as Director	Mgmt	For	For	For
2b	Elect Colin J. Stirling as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Shares Voted: 117,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Chris Leptos as Director	Mgmt	For	For	For
2b	Elect Colin J. Stirling as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Stockland

Meeting Date: 19/10/2021

Country: Australia

Primary Security ID: Q8773B105

Record Date: 17/10/2021

Meeting Type: Annual

Ticker: SGP

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

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Stockland

Shares Voted: 294,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Laurence Brindle as Director	Mgmt	For	For	For
3	Elect Adam Tindall as Director	Mgmt	For	For	For
4	Elect Melinda Conrad as Director	Mgmt	For	For	For
5	Elect Christine O'Reilly as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For	Against
8.1	Approve the Amendments to the Constitution of the Company	Mgmt	For	For	For
8.2	Approve the Amendments to the Constitution of the Trust	Mgmt	For	For	For
9	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Adairs Limited

Meeting Date: 20/10/2021

Country: Australia

Primary Security ID: Q0146Y151

Record Date: 18/10/2021

Meeting Type: Annual

Ticker: ADH

Shares Voted: 122,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Michael Cherubino as Director	Mgmt	For	For	For
3	Elect Brett Chenoweth as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Options to Mark Ronan	Mgmt	For	For	For
6	Approve Grant of Options to Michael Cherubino	Mgmt	For	For	For
7	Approve Alteration to the Terms of Options Issued Under the Equity Incentive Plan	Mgmt	For	For	For
8	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

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Flight Centre Travel Group Limited

Meeting Date: 20/10/2021

Country: Australia

Primary Security ID: Q39175106

Record Date: 18/10/2021

Meeting Type: Annual

Ticker: FLT

Shares Voted: 130,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Colette Garnsey as Director	Mgmt	For	For	For
2	Elect Robert Baker as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Ratify Past Issuance of Senior Unsecured Unsubordinated Convertible Notes to Eligible Investors	Mgmt	For	For	For
5	Ratify Past Issuance of Rights to Employees	Mgmt	For	For	For
6	Ratify Past Issuance of Rights to Select Senior Managers	Mgmt	For	For	For
7	Approve Future Issuances Under the Flight Centre Employee Share Plan	Mgmt	For	For	For
8	Approve Future Issuances Under the Flight Centre Long Term Retention Plan	Mgmt	For	Against	Against
9	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Mystate Limited

Meeting Date: 20/10/2021

Country: Australia

Primary Security ID: Q64892104

Record Date: 18/10/2021

Meeting Type: Annual

Ticker: MYS

Shares Voted: 89,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Stephen Davy as Director	Mgmt	For	For	For
2	Elect Warren Lee as Director	Mgmt	For	For	For
3	Elect Robert Gordon as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Issuance of Shares to Melos Sulicich	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Origin Energy Limited

Meeting Date: 20/10/2021 **Country:** Australia **Primary Security ID:** Q71610101
Record Date: 18/10/2021 **Meeting Type:** Annual **Ticker:** ORG

Shares Voted: 89,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Ilana Atlas as Director	Mgmt	For	For	For
3	Elect Mick McCormack as Director	Mgmt	For	For	For
4	Elect Joan Withers as Director	Mgmt	For	For	For
5	Elect Scott Perkins as Director	Mgmt	For	For	For
6	Elect Steven Sargent as Director	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	Against
8	Approve Grant of Restricted Share Rights and Performance Share Rights to Frank Calabria	Mgmt	For	Against	Against
9	Approve Renewal of Potential Termination Benefits	Mgmt	None	For	For
10a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
10b	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Water Resolution	SH	Against	Against	Against
10c	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Cultural Heritage Resolution	SH	Against	Against	Against
10d	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Consent & FPIC Resolution	SH	Against	Against	Against
10e	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Climate-Related Lobbying Resolution	SH	Against	For	Against
10f	Subject to Resolution 10a Being Passed, Approve the Shareholder Proposal Re: Paris-Aligned Capital Expenditure Resolution	SH	Against	Against	Against

Super Retail Group Limited

Meeting Date: 20/10/2021 **Country:** Australia **Primary Security ID:** Q88009107
Record Date: 18/10/2021 **Meeting Type:** Annual **Ticker:** SUL

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Super Retail Group Limited

Shares Voted: 245,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3.1	Elect Sally Pitkin as Director	Mgmt	For	For	For
3.2	Elect Peter Everingham as Director	Mgmt	For	For	For
4	Approve Proportional Takeover Provisions	Mgmt	For	For	For

The Reject Shop Ltd.

Meeting Date: 20/10/2021

Country: Australia

Primary Security ID: Q8050H106

Record Date: 18/10/2021

Meeting Type: Annual

Ticker: TRS

Shares Voted: 182,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Margaret Zabel as Director	Mgmt	For	For	For

Endeavour Group Ltd. (Australia)

Meeting Date: 21/10/2021

Country: Australia

Primary Security ID: Q3482R103

Record Date: 19/10/2021

Meeting Type: Annual

Ticker: EDV

Shares Voted: 692,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Hearl as Director	Mgmt	For	For	For
2b	Elect Holly Kramer as Director	Mgmt	For	For	For
3	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Non-Executive Directors' Equity Plan	Mgmt	None	For	For
6	Approve Grant of Performance Share Rights to Steve Donohue	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Healius Limited

Meeting Date: 21/10/2021 **Country:** Australia **Primary Security ID:** Q4548G107
Record Date: 19/10/2021 **Meeting Type:** Annual **Ticker:** HLS

Shares Voted: 745,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Gordon Davis as Director	Mgmt	For	For	For
4	Elect Sally Evans as Director	Mgmt	For	For	For
5	Elect Jenny Macdonald as Director	Mgmt	For	For	For
6	Elect Kate McKenzie as Director	Mgmt	For	For	For
7	Approve Issuance of Securities to Malcolm Parmenter	Mgmt	For	For	For
8	Approve Grant of Share Rights to Non-Executive Directors	Mgmt	None	For	For

Orora Limited

Meeting Date: 21/10/2021 **Country:** Australia **Primary Security ID:** Q7142U117
Record Date: 19/10/2021 **Meeting Type:** Annual **Ticker:** ORA

Shares Voted: 728,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jeremy Sutcliffe as Director	Mgmt	For	For	For
2b	Elect Samantha Lewis as Director	Mgmt	For	For	For
3a	Approve Grant of Deferred Share Rights to Brian Lowe	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Brian Lowe	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against

Perpetual Limited

Meeting Date: 21/10/2021 **Country:** Australia **Primary Security ID:** Q9239H108
Record Date: 19/10/2021 **Meeting Type:** Annual **Ticker:** PPT

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Perpetual Limited

Shares Voted: 33,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Craig Ueland as Director	Mgmt	For	For	For
3	Elect Ian Hammond as Director	Mgmt	For	For	For
4	Elect Nancy Fox as Director	Mgmt	For	For	For
5	Elect Mona Aboelnaga Kanaan as Director	Mgmt	For	For	For
6a	Approve Grant of Share Rights to Rob Adams	Mgmt	For	For	For
6b	Approve Grant of Performance Rights to Rob Adams	Mgmt	For	For	For
7	Approve Renewal of the Proportional Takeover Provisions	Mgmt	For	For	For

Transurban Group

Meeting Date: 21/10/2021

Country: Australia

Primary Security ID: Q9194A106

Record Date: 19/10/2021

Meeting Type: Annual

Ticker: TCL

Shares Voted: 754,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited and Transurban International Limited	Mgmt			
2a	Elect Patricia Cross as Director	Mgmt	For	For	For
2b	Elect Craig Drummond as Director	Mgmt	For	For	For
2c	Elect Timothy (Tim) Reed as Director	Mgmt	For	For	For
2d	Elect Robert (Rob) Whitfield as Director	Mgmt	For	For	For
2e	Elect Mark Birrell as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
	Resolution for Transurban Holdings Limited, Transurban International Limited and Transurban Holding Trust	Mgmt			
4	Approve Grant of Performance Awards to Scott Charlton	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Wesfarmers Limited

Meeting Date: 21/10/2021

Country: Australia

Primary Security ID: Q95870103

Record Date: 19/10/2021

Meeting Type: Annual

Ticker: WES

Shares Voted: 174,058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Simon William (Bill) English as Director	Mgmt	For	For	For
2b	Elect Vanessa Miscamble Wallace as Director	Mgmt	For	For	For
2c	Elect Anil Sabharwal as Director	Mgmt	For	For	For
2d	Elect Alison Mary Watkins as Director	Mgmt	For	For	For
2e	Elect Alan John Cransberg as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For	For
5	Approve Return of Capital to Shareholders	Mgmt	For	For	For

Cleanaway Waste Management Limited

Meeting Date: 22/10/2021

Country: Australia

Primary Security ID: Q2506H109

Record Date: 20/10/2021

Meeting Type: Annual

Ticker: CWY

Shares Voted: 810,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3A	Elect Ray Smith as Director	Mgmt	For	For	For
3B	Elect Ingrid Player as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Mark Schubert	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Steadfast Group Limited

Meeting Date: 22/10/2021

Country: Australia

Primary Security ID: Q8744R106

Record Date: 20/10/2021

Meeting Type: Annual

Ticker: SDF

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Steadfast Group Limited

Shares Voted: 2,111,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Approve Grant of Deferred Equity Awards to Robert Kelly	Mgmt	For	For	For
4	Ratify Past Issuance of Placement Shares to Certain Institutional Investors and the Vendors of Coverforce	Mgmt	For	For	Abstain
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
6	Elect Vicki Allen as Director	Mgmt	For	For	For
7	Elect David Liddy as Director	Mgmt	For	For	For
8	Elect Gai McGrath as Director	Mgmt	For	For	For

Nick Scali Limited

Meeting Date: 25/10/2021 Country: Australia Primary Security ID: Q6765Y109
Record Date: 23/10/2021 Meeting Type: Annual Ticker: NCK

Shares Voted: 60,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Stephen Goddard as Director	Mgmt	For	For	For
3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Bega Cheese Limited

Meeting Date: 26/10/2021 Country: Australia Primary Security ID: Q14034104
Record Date: 24/10/2021 Meeting Type: Annual Ticker: BGA

Shares Voted: 33,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bega Cheese Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Harper Kilpatrick as Director	Mgmt	For	For	For
3b	Elect Barry Irvin as Director	Mgmt	For	Against	For
3c	Elect Raelene Murphy as Director	Mgmt	For	For	For
3d	Elect Richard Cross as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	For

Pinnacle Investment Management Group Limited

Meeting Date: 26/10/2021 **Country:** Australia **Primary Security ID:** Q75485104
Record Date: 24/10/2021 **Meeting Type:** Annual **Ticker:** PNI

Shares Voted: 113,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Gerard Bradley as Director	Mgmt	For	For	For
3b	Elect Lorraine Berends as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
5	Approve Renewal of Omnibus Incentive Plan	Mgmt	None	For	For
6a	Approve Issuance of Performance Rights to Deborah Beale	Mgmt	None	For	For
6b	Approve Issuance of Performance Rights to Gerard Bradley	Mgmt	None	For	For
7	Adopt New Constitution	Mgmt	For	For	For

Sealink Travel Group Limited

Meeting Date: 26/10/2021 **Country:** Australia **Primary Security ID:** Q8382W102
Record Date: 24/10/2021 **Meeting Type:** Annual **Ticker:** SLK

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sealink Travel Group Limited

Shares Voted: 300,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Fiona Hele as Director	Mgmt	For	For	For
4	Elect Terry Dodd as Director	Mgmt	For	Against	Against
5	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For
6	Approve the Change of Company Name to Kelsian Group Limited	Mgmt	For	For	For
7	Approve Modification to the Constitution	Mgmt	For	Against	Against

Codan Limited

Meeting Date: 27/10/2021

Country: Australia

Primary Security ID: Q2595M100

Record Date: 25/10/2021

Meeting Type: Annual

Ticker: CDA

Shares Voted: 149,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect David James Simmons as Director	Mgmt	For	Against	Against

Netwealth Group Limited

Meeting Date: 27/10/2021

Country: Australia

Primary Security ID: Q6625S102

Record Date: 25/10/2021

Meeting Type: Annual

Ticker: NWL

Shares Voted: 19,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Options and Performance Rights to Matthew Heine	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
5	Elect Kate Temby as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Whitehaven Coal Limited

Meeting Date: 27/10/2021 **Country:** Australia **Primary Security ID:** Q97664108
Record Date: 25/10/2021 **Meeting Type:** Annual **Ticker:** WHC

Shares Voted: 830,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	For
2	Approve Grant of Performance Rights to Paul Flynn	Mgmt	For	For	For
3	Elect Fiona Robertson as Director	Mgmt	For	For	For
4	Elect Lindsay Ward as Director	Mgmt	For	For	For
5	Approve Re-insertion of the Partial Takeover Provisions in the Constitution	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
7	Approve Capital Protection	SH	Against	Against	Against

Woolworths Group Limited

Meeting Date: 27/10/2021 **Country:** Australia **Primary Security ID:** Q98418108
Record Date: 25/10/2021 **Meeting Type:** Annual **Ticker:** WOW

Shares Voted: 418,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Gordon Cairns as Director	Mgmt	For	For	For
2b	Elect Maxine Brenner as Director	Mgmt	For	For	For
2c	Elect Philip Chronican as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For	Against
5	Approve Non-Executive Directors' Equity Plans	Mgmt	For	For	For

Challenger Limited

Meeting Date: 28/10/2021 **Country:** Australia **Primary Security ID:** Q22685103
Record Date: 26/10/2021 **Meeting Type:** Annual **Ticker:** CGF

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Challenger Limited

Shares Voted: 464,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Duncan West as Director	Mgmt	For	For	For
2b	Elect Melanie Willis as Director	Mgmt	For	For	For
2c	Elect John M. Green as Director	Mgmt	For	For	For
2d	Elect Heather Smith as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve the Spill Resolution	Mgmt	Against	Against	Against

Corporate Travel Management Limited

Meeting Date: 28/10/2021

Country: Australia

Primary Security ID: Q2909K105

Record Date: 26/10/2021

Meeting Type: Annual

Ticker: CTD

Shares Voted: 568,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Remuneration Report	Mgmt	None	For	For
2a	Elect Jonathan (Jon) Brett as Director	Mgmt	For	For	For
2b	Elect Laura Ruffles as Director	Mgmt	For	For	For
3a	Approve Grant of Share Appreciation Rights (with a Two Year Performance Period) to Laura Ruffles	Mgmt	For	For	For
3b	Approve Grant of Share Appreciation Rights (with a Three Year Performance Period) to Laura Ruffles	Mgmt	For	For	For

Data#3 Limited

Meeting Date: 28/10/2021

Country: Australia

Primary Security ID: Q3118R105

Record Date: 26/10/2021

Meeting Type: Annual

Ticker: DTL

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Data#3 Limited

Shares Voted: 159,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Leanne Muller as Director	Mgmt	For	For	For
3	Approve Data#3 Long Term Incentive Plan	Mgmt	None	For	For
4	Approve Issuance of Performance Rights to Laurence Baynham	Mgmt	None	For	Against

JB Hi-Fi Limited

Meeting Date: 28/10/2021

Country: Australia

Primary Security ID: Q5029L101

Record Date: 26/10/2021

Meeting Type: Annual

Ticker: JBH

Shares Voted: 167,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Stephen Goddard as Director	Mgmt	For	For	For
2b	Elect Richard Uechtritz as Director	Mgmt	For	For	For
2c	Elect Geoff Roberts as Director	Mgmt	For	For	For
2d	Elect Nick Wells as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Approve Grant of Restricted Shares to Terry Smart	Mgmt	For	Against	Against
4b	Approve Grant of Restricted Shares to Nick Wells	Mgmt	For	Against	Against

Reliance Worldwide Corporation Limited

Meeting Date: 28/10/2021

Country: Australia

Primary Security ID: Q8068F100

Record Date: 26/10/2021

Meeting Type: Annual

Ticker: RWC

Shares Voted: 2,244,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Darlene Knight as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Reliance Worldwide Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Sharon McCrohan as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Heath Sharp	Mgmt	For	Against	Against
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

South32 Ltd.

Meeting Date: 28/10/2021 **Country:** Australia **Primary Security ID:** Q86668102
Record Date: 26/10/2021 **Meeting Type:** Annual **Ticker:** S32

Shares Voted: 3,002,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Wayne Osborn as Director	Mgmt	For	For	For
2b	Elect Keith Rumble as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Rights to Graham Kerr	Mgmt	For	For	For
5	Approve Leaving Entitlements	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Climate-Related Lobbying	SH	For	For	For

The Star Entertainment Group Limited

Meeting Date: 28/10/2021 **Country:** Australia **Primary Security ID:** Q8719T103
Record Date: 26/10/2021 **Meeting Type:** Annual **Ticker:** SGR

Shares Voted: 814,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Sally Pitkin as Director	Mgmt	For	For	For
3	Elect Ben Heap as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

The Star Entertainment Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Performance Rights to Matt Bekier	Mgmt	For	For	For
6	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Carsales.Com Limited

Meeting Date: 29/10/2021

Country: Australia

Primary Security ID: Q21411121

Record Date: 27/10/2021

Meeting Type: Annual

Ticker: CAR

Shares Voted: 235,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Kee Wong as Director	Mgmt	For	For	For
3b	Elect Edwina Gilbert as Director	Mgmt	For	For	For
4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

GUD Holdings Limited

Meeting Date: 29/10/2021

Country: Australia

Primary Security ID: Q43709106

Record Date: 27/10/2021

Meeting Type: Annual

Ticker: GUD

Shares Voted: 15,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Carole Campbell as Director	Mgmt	For	For	For
2.2	Elect John Pollaers as Director	Mgmt	For	For	For
3.1	Elect David Robinson as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Rights to Graeme Whickman	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

GUD Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Financial Assistance in Relation to the Banking Facilities and Australian Clutch Services Acquisition	Mgmt	For	For	For

Janison Education Group Limited

Meeting Date: 29/10/2021 **Country:** Australia **Primary Security ID:** Q4985N102
Record Date: 27/10/2021 **Meeting Type:** Annual **Ticker:** JAN

Shares Voted: 556,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Wayne Houlden as Director	Mgmt	For	For	For
3	Elect Michael Hill as Director	Mgmt	For	Against	Against
4	Elect David Caspari as Director	Mgmt	For	For	For
5	Ratify Past Issuance of Placement Shares to Sophisticated, Professional and Institutional Investors	Mgmt	For	For	For
6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	Against	Against
7	Approve Janison Education Group Limited Employee Share Ownership Plan	Mgmt	None	For	For

PWR Holdings Limited

Meeting Date: 29/10/2021 **Country:** Australia **Primary Security ID:** Q77903104
Record Date: 27/10/2021 **Meeting Type:** Annual **Ticker:** PWH

Shares Voted: 433,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Jeffrey Forbes as Director	Mgmt	For	For	For
3	Approve Performance Rights Plan	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cedar Woods Properties Limited

Meeting Date: 03/11/2021

Country: Australia

Primary Security ID: Q2156A107

Record Date: 01/11/2021

Meeting Type: Annual

Ticker: CWP

Shares Voted: 23,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Valerie A Davies as Director	Mgmt	For	For	For
2	Elect Paul G Say as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Zero-Price Options to Nathan Blackburne	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Nathan Blackburne	Mgmt	For	For	Against

Domino's Pizza Enterprises Limited

Meeting Date: 03/11/2021

Country: Australia

Primary Security ID: Q32503106

Record Date: 01/11/2021

Meeting Type: Annual

Ticker: DMP

Shares Voted: 101,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	Against
2	Elect Tony Peake as Director	Mgmt	For	For	For
3	Elect Lynda O'Grady as Director	Mgmt	For	For	For
4	Approve Grant of Short Term Incentive Options to Don Meij	Mgmt	For	For	For
5	Approve Grant of Long Term Incentive Options to Don Meij	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Tyro Payments Limited

Meeting Date: 03/11/2021

Country: Australia

Primary Security ID: Q9275X108

Record Date: 01/11/2021

Meeting Type: Annual

Ticker: TYR

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tyro Payments Limited

Shares Voted: 1,115,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect David Fite as Director	Mgmt	For	For	For
3	Elect Fiona Pak-Poy as Director	Mgmt	For	For	For
4	Elect Aliza Knox as Director	Mgmt	For	For	For
5	Approve Grant of Remuneration Sacrifice Rights to Aliza Knox under the Remuneration Sacrifice Rights Plan	Mgmt	For	For	For
6	Approve Grant of Service Rights to Robbie Cooke	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Robbie Cooke	Mgmt	For	For	For

Domain Holdings Australia Ltd.

Meeting Date: 04/11/2021 Country: Australia Primary Security ID: Q3R22A108
Record Date: 02/11/2021 Meeting Type: Annual Ticker: DHG

Shares Voted: 1,063,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Mike Sneesby as Director	Mgmt	For	For	For
3	Elect Diana Eilert as Director	Mgmt	For	For	For
4	Elect Greg Ellis as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Jason Pellegrino	Mgmt	For	For	For

Downer EDI Limited

Meeting Date: 04/11/2021 Country: Australia Primary Security ID: Q32623151
Record Date: 02/11/2021 Meeting Type: Annual Ticker: DOW

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Downer EDI Limited

Shares Voted: 1,086,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2A	Elect Mark Chellew as Director	Mgmt	For	For	For
2B	Elect Philip Garling as Director	Mgmt	For	For	For
2C	Elect Nicole Hollows as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Grant Fenn	Mgmt	For	For	For

Inghams Group Limited

Meeting Date: 04/11/2021 Country: Australia Primary Security ID: Q4912E100
Record Date: 02/11/2021 Meeting Type: Annual Ticker: ING

Shares Voted: 429,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Linda Bardo Nicholls as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Andrew Reeves under the FY22 Long Term Incentive Plan (LTIP)	Mgmt	For	For	For
5	Amend the Terms of Performance Rights Granted to Management under the FY20 Transformational Incentive Plan (TIP)	Mgmt	For	For	For
6	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Mincor Resources NL

Meeting Date: 04/11/2021 Country: Australia Primary Security ID: Q6137H107
Record Date: 02/11/2021 Meeting Type: Annual Ticker: MCR

Shares Voted: 1,455,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Mincor Resources NL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Liza Carpena as Director	Mgmt	For	For	For
3	Approve Employee Equity Incentive Plan	Mgmt	For	For	For
4	Approve Grant of Performance Rights to David Southam	Mgmt	For	For	For
5	Approve Potential Termination Benefits in Relation to the Grant of Performance Rights to David Southam	Mgmt	For	For	For
6	Ratify Past Issuance of Placement Shares to Institutional, Professional and Sophisticated Investors	Mgmt	For	For	Abstain

Zip Co Limited

Meeting Date: 04/11/2021 **Country:** Australia **Primary Security ID:** Q9899L134
Record Date: 02/11/2021 **Meeting Type:** Annual **Ticker:** ZIP

Shares Voted: 345,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Diane Smith-Gander as Director	Mgmt	For	For	For
3b	Elect John Batistich as Director	Mgmt	For	For	For
4a	Approve Issuance of Upfront Consideration Shares to the Twisto Sellers	Mgmt	For	For	For
4b	Approve Issuance of Holdback Consideration Shares to the Twisto Sellers	Mgmt	For	For	For
5a	Ratify Past Issuance of Convertible Notes to New and Existing Institutional, Sophisticated and Professional Investors	Mgmt	For	For	For
5b	Ratify Past Issuance of Placement Shares to New and Existing Institutional Investors	Mgmt	For	For	Abstain
6a	Approve Employee Incentive Plan	Mgmt	None	For	For
6b	Approve Potential Termination Benefits	Mgmt	None	For	For
7a	Approve Grant of Short Term Incentive Plan Shares to Larry Diamond	Mgmt	For	For	For
7b	Approve Grant of Short Term Incentive Plan Shares to Peter Gray	Mgmt	For	For	For
8a	Approve Grant of Long Term Equity Performance Rights to Larry Diamond	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zip Co Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8b	Approve Grant of Long Term Equity Performance Rights to Peter Gray	Mgmt	For	For	For
9a	Approve Grant of Long Term Incentive Performance Rights to Larry Diamond	Mgmt	For	For	For
9b	Approve Grant of Long Term Incentive Performance Rights to Peter Gray	Mgmt	For	For	For
10	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Eureka Group Holdings Limited

Meeting Date: 05/11/2021

Country: Australia

Primary Security ID: Q8363A152

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: EGH

Shares Voted: 3,548,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Murray Boyte as Director	Mgmt	For	Against	Against
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	Against	Against

Qantas Airways Limited

Meeting Date: 05/11/2021

Country: Australia

Primary Security ID: Q77974550

Record Date: 03/11/2021

Meeting Type: Annual

Ticker: QAN

Shares Voted: 4,046,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Belinda Hutchinson as Director	Mgmt	For	For	For
2.2	Elect Antony Tyler as Director	Mgmt	For	For	For
2.3	Elect Todd Sampson as Director	Mgmt	For	For	For
3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Qantas Airways Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Charter Hall Retail REIT

Meeting Date: 08/11/2021 **Country:** Australia **Primary Security ID:** Q2308D108
Record Date: 06/11/2021 **Meeting Type:** Annual **Ticker:** CQR

Shares Voted: 1,546,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Roger Davis as Director	Mgmt	For	For	For

Bendigo and Adelaide Bank Limited

Meeting Date: 09/11/2021 **Country:** Australia **Primary Security ID:** Q1458B102
Record Date: 07/11/2021 **Meeting Type:** Annual **Ticker:** BEN

Shares Voted: 485,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Vicki Carter as Director	Mgmt	For	For	For
3	Elect Richard Deutsch as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Issuance of Shares to Marnie Baker	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Marnie Baker	Mgmt	For	For	For
7	Approve the Amendments to the Bank's Constitution	Mgmt	For	For	For

Fortescue Metals Group Ltd.

Meeting Date: 09/11/2021 **Country:** Australia **Primary Security ID:** Q39360104
Record Date: 07/11/2021 **Meeting Type:** Annual **Ticker:** FMG

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Fortescue Metals Group Ltd.

Shares Voted: 430,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Sebastian Coe as Director	Mgmt	For	For	For
3	Elect Jean Baderschneider as Director	Mgmt	For	For	For
4	Elect Cao Zhiqiang as Director	Mgmt	For	For	For
5	Approve Fortescue Metals Group Ltd Performance Rights Plan	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Elizabeth Gaines	Mgmt	For	Against	Against
7	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
8	Approve Support for Improvement to Western Australian Cultural Heritage Protection Law	SH	Against	For	For

AUB Group Limited

Meeting Date: 10/11/2021

Country: Australia

Primary Security ID: Q0647P113

Record Date: 08/11/2021

Meeting Type: Annual

Ticker: AUB

Shares Voted: 57,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Cath Rogers as Director	Mgmt	For	For	For
3	Elect Peter Harmer as Director	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
5	Approve Issuance of Performance Options to Michael Emmett	Mgmt	For	For	For
6	Approve Issuance of Share Appreciation Rights to Michael Emmett	Mgmt	For	For	For

Beach Energy Limited

Meeting Date: 10/11/2021

Country: Australia

Primary Security ID: Q13921103

Record Date: 08/11/2021

Meeting Type: Annual

Ticker: BPT

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Beach Energy Limited

Shares Voted: 2,102,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Margaret Hall as Director	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Matthew Kay Under the Beach 2021 Long Term Incentive Offer	Mgmt	For	For	For

Coles Group Limited

Meeting Date: 10/11/2021

Country: Australia

Primary Security ID: Q26203408

Record Date: 08/11/2021

Meeting Type: Annual

Ticker: COL

Shares Voted: 18,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Abi Cleland as Director	Mgmt	For	For	For
2.2	Elect Richard Freudenstein as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For	Against
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Newcrest Mining Ltd.

Meeting Date: 10/11/2021

Country: Australia

Primary Security ID: Q6651B114

Record Date: 08/11/2021

Meeting Type: Annual

Ticker: NCM

Shares Voted: 226,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jane McAloon as Director	Mgmt	For	For	For
2b	Elect Peter Tomsett as Director	Mgmt	For	For	For
2c	Elect Philip Aiken as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Newcrest Mining Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For	Against
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Approve Termination Benefits	Mgmt	For	For	For

Sims Limited

Meeting Date: 10/11/2021 **Country:** Australia **Primary Security ID:** Q8505L116
Record Date: 08/11/2021 **Meeting Type:** Annual **Ticker:** SGM

Shares Voted: 59,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Geoffrey N Brunson as Director	Mgmt	For	For	For
2	Elect Georgia Nelson as Director	Mgmt	For	For	For
3	Elect Victoria (Vicky) Binns as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Approve Grant of Performance Rights to Alistair Field	Mgmt	For	For	For

Ansell Limited

Meeting Date: 11/11/2021 **Country:** Australia **Primary Security ID:** Q04020105
Record Date: 09/11/2021 **Meeting Type:** Annual **Ticker:** ANN

Shares Voted: 50,609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect John Bevan as Director	Mgmt	For	For	For
2b	Elect Morten Falkenberg as Director	Mgmt	For	For	For
3	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Magnus Nicolin	Mgmt	For	For	For
5	Approve Grant of Performance Share Rights to Neil Salmon	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ansell Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For	Against

Austal Limited

Meeting Date: 11/11/2021 **Country:** Australia **Primary Security ID:** Q07106109
Record Date: 09/11/2021 **Meeting Type:** Annual **Ticker:** ASB

Shares Voted: 46,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Chris Indermaur as Director	Mgmt	For	For	For
3	Elect Giles Everist as Director	Mgmt	For	For	For
4	Approve Issuance of Share Rights to Sarah Adam-Gedge	Mgmt	For	For	For
5	Approve Issuance of Share Rights to Chris Indermaur	Mgmt	For	For	For
6	Approve Issuance of Share Rights to Giles Everist	Mgmt	For	For	For
7	Approve Issuance of STI Rights to Patrick Gregg	Mgmt	For	For	For
8	Approve Issuance of LTI Rights to Patrick Gregg	Mgmt	For	For	For

BHP Group Limited

Meeting Date: 11/11/2021 **Country:** Australia **Primary Security ID:** Q1498M100
Record Date: 09/11/2021 **Meeting Type:** Annual **Ticker:** BHP

Shares Voted: 993,696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint Ernst & Young LLP as Auditor of the Company	Mgmt	For	For	For
3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

BHP Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve General Authority to Issue Shares in BHP Group Plc	Mgmt	For	For	For
5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	Mgmt	For	For	For
6	Approve the Repurchase of Shares in BHP Group Plc	Mgmt	For	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	Against
9	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
10	Elect Terry Bowen as Director	Mgmt	For	For	For
11	Elect Malcolm Broomhead as Director	Mgmt	For	For	For
12	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
13	Elect Ian Cockerill as Director	Mgmt	For	For	For
14	Elect Gary Goldberg as Director	Mgmt	For	For	For
15	Elect Mike Henry as Director	Mgmt	For	For	For
16	Elect Ken MacKenzie as Director	Mgmt	For	For	For
17	Elect John Mogford as Director	Mgmt	For	For	For
18	Elect Christine O'Reilly as Director	Mgmt	For	For	For
19	Elect Dion Weisler as Director	Mgmt	For	For	For
20	Approve Climate Transition Action Plan	Mgmt	For	For	For
21	Amend Constitution of BHP Group Limited	SH	Against	Against	Against
22	Approve Climate-Related Lobbying	SH	For	For	For
23	Approve Capital Protection	SH	Against	Against	Against

Shares Voted: 842,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint Ernst & Young LLP as Auditor of the Company	Mgmt	For	For	For
3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

BHP Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve General Authority to Issue Shares in BHP Group Plc	Mgmt	For	For	For
5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	Mgmt	For	For	For
6	Approve the Repurchase of Shares in BHP Group Plc	Mgmt	For	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
9	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
10	Elect Terry Bowen as Director	Mgmt	For	For	For
11	Elect Malcolm Broomhead as Director	Mgmt	For	For	For
12	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
13	Elect Ian Cockerill as Director	Mgmt	For	For	For
14	Elect Gary Goldberg as Director	Mgmt	For	For	For
15	Elect Mike Henry as Director	Mgmt	For	For	For
16	Elect Ken MacKenzie as Director	Mgmt	For	For	For
17	Elect John Mogford as Director	Mgmt	For	For	For
18	Elect Christine O'Reilly as Director	Mgmt	For	For	For
19	Elect Dion Weisler as Director	Mgmt	For	For	For
20	Approve Climate Transition Action Plan	Mgmt	For	For	For
21	Amend Constitution of BHP Group Limited	SH	Against	Against	Against
22	Approve Climate-Related Lobbying	SH	For	For	For
23	Approve Capital Protection	SH	Against	Against	Against

Breville Group Limited

Meeting Date: 11/11/2021

Country: Australia

Primary Security ID: Q1758G108

Record Date: 09/11/2021

Meeting Type: Annual

Ticker: BRG

Shares Voted: 373,435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Breville Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Peter Cowan as Director	Mgmt	For	For	For
4	Elect Lawrence Myers as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights and Deferred Share Rights to Jim Clayton	Mgmt	For	Against	Against
6	Approve Potential Termination Benefits	Mgmt	For	For	For
7	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For	For

Charter Hall Group

Meeting Date: 11/11/2021 **Country:** Australia **Primary Security ID:** Q2308A138
Record Date: 09/11/2021 **Meeting Type:** Annual **Ticker:** CHC

Shares Voted: 825,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Jacqueline Chow as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Issuance of Service Rights to David Harrison	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to David Harrison	Mgmt	For	For	Against
6	Approve Issuance of ROP Performance Rights to David Harrison	Mgmt	For	Against	Against
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Computershare Limited

Meeting Date: 11/11/2021 **Country:** Australia **Primary Security ID:** Q2721E105
Record Date: 09/11/2021 **Meeting Type:** Annual **Ticker:** CPU

Shares Voted: 306,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Lisa Gay as Director	Mgmt	For	For	For
3	Elect Paul Reynolds as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Computershare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect John Nendick as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	Against
6	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Estia Health Limited

Meeting Date: 11/11/2021 **Country:** Australia **Primary Security ID:** Q3627L102
Record Date: 09/11/2021 **Meeting Type:** Annual **Ticker:** EHE

Shares Voted: 267,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Karen Penrose as Director	Mgmt	For	For	For
4	Elect Norah Barlow as Director	Mgmt	For	For	For
5	Approve Grant of Long Term Incentive Performance Rights to Ian Thorley	Mgmt	For	For	For
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

GDI Property Group

Meeting Date: 11/11/2021 **Country:** Australia **Primary Security ID:** Q3R72G104
Record Date: 09/11/2021 **Meeting Type:** Annual **Ticker:** GDI

Shares Voted: 597,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Gina Anderson as Director	Mgmt	For	For	For
3	Elect Stephen Burns as Director	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Steve Gillard	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ingenia Communities Group

Meeting Date: 11/11/2021 **Country:** Australia **Primary Security ID:** Q4912D185
Record Date: 09/11/2021 **Meeting Type:** Annual **Ticker:** INA

Shares Voted: 18,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect James Hazel as Director	Mgmt	For	For	For
3.2	Elect Sally Evans as Director	Mgmt	For	For	For
4	Approve Grant of FY22 Fixed Remuneration Rights, Short-Term Incentive Plan Rights and Long-Term Incentive Plan Rights to Simon Owen	Mgmt	For	For	For

Nine Entertainment Co. Holdings Limited

Meeting Date: 11/11/2021 **Country:** Australia **Primary Security ID:** Q6813N105
Record Date: 09/11/2021 **Meeting Type:** Annual **Ticker:** NEC

Shares Voted: 98,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Catherine West as Director	Mgmt	For	For	For
3	Elect Andrew Lancaster as Director	Mgmt	For	For	For
4	Approve Grant of 2021 Performance Rights to Michael Sneesby	Mgmt	For	For	For
5	Approve Grant of 2022 Performance Rights to Michael Sneesby	Mgmt	For	For	For

Qube Holdings Limited

Meeting Date: 11/11/2021 **Country:** Australia **Primary Security ID:** Q7834B112
Record Date: 09/11/2021 **Meeting Type:** Annual **Ticker:** QUB

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Qube Holdings Limited

Shares Voted: 80,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sam Kaplan as Director	Mgmt	For	For	For
2	Elect Ross Burney as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Share Appreciation Rights to Paul Digney	Mgmt	For	For	For
5	Approve Qube Long Term Incentive (SAR) Plan	Mgmt	For	For	For
6	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For	For
7	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

REA Group Ltd

Meeting Date: 11/11/2021

Country: Australia

Primary Security ID: Q8051B108

Record Date: 09/11/2021

Meeting Type: Annual

Ticker: REA

Shares Voted: 616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Jennifer Lambert as Director	Mgmt	For	For	For
3b	Elect Hamish McLennan as Director	Mgmt	For	Against	Against
4a	Approve Issuance of 2,660 Additional Performance Rights to Owen Wilson under the 2023 REA Group Long-Term Incentive Plan	Mgmt	For	Against	Against
4b	Approve Issuance of 7,959 Performance Rights to Owen Wilson under the 2024 REA Group Long-Term Incentive Plan	Mgmt	For	Against	Against
5a	Approve General Amendments to the Company's Constitution	Mgmt	For	For	For
5b	Approve Technology Amendments to the Company's Constitution	Mgmt	For	Against	Against
6	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For
7	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

REA Group Ltd

Shares Voted: 52,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Jennifer Lambert as Director	Mgmt	For	For	For
3b	Elect Hamish McLennan as Director	Mgmt	For	Against	For
4a	Approve Issuance of 2,660 Additional Performance Rights to Owen Wilson under the 2023 REA Group Long-Term Incentive Plan	Mgmt	For	Against	Against
4b	Approve Issuance of 7,959 Performance Rights to Owen Wilson under the 2024 REA Group Long-Term Incentive Plan	Mgmt	For	Against	Against
5a	Approve General Amendments to the Company's Constitution	Mgmt	For	For	For
5b	Approve Technology Amendments to the Company's Constitution	Mgmt	For	Against	Against
6	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For
7	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For

Capitol Health Limited

Meeting Date: 16/11/2021 Country: Australia Primary Security ID: Q20864106
Record Date: 14/11/2021 Meeting Type: Annual Ticker: CAJ

Shares Voted: 4,047,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Laura McBain as Director	Mgmt	For	For	For
3	Elect Kevin Kai-Chung Shaw as Director	Mgmt	For	For	For
4	Elect Andrew Demetriou as Director	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to the Vendors of Direct Radiology	Mgmt	For	For	For
6	Approve Capitol Health Limited Employee Incentive Plan	Mgmt	None	For	For
7	Approve Issuance of Performance Rights to Justin Walter	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Mirvac Group

Meeting Date: 16/11/2021 **Country:** Australia **Primary Security ID:** Q62377108
Record Date: 14/11/2021 **Meeting Type:** Annual **Ticker:** MGR

Shares Voted: 1,729,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect John Mulcahy as Director	Mgmt	For	For	For
2.2	Elect James M. Millar as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	Mgmt	For	For	For

Pilbara Minerals Limited

Meeting Date: 16/11/2021 **Country:** Australia **Primary Security ID:** Q7539C100
Record Date: 14/11/2021 **Meeting Type:** Annual **Ticker:** PLS

Shares Voted: 2,186,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Miriam Stanborough as Director	Mgmt	For	For	For
3	Approve Issuance of Employee Options and Employee Performance Rights to Ken Brinsden	Mgmt	For	For	For

Abacus Property Group

Meeting Date: 17/11/2021 **Country:** Australia **Primary Security ID:** Q0015N229
Record Date: 15/11/2021 **Meeting Type:** Annual **Ticker:** ABP

Shares Voted: 834,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Mark Bloom as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Abacus Property Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Mark Haberlin as Director	Mgmt	For	For	For
4	Approve Grant of Security Acquisition Rights to Steven Sewell	Mgmt	For	For	For
5	Approve the Amendments to the Constitution of Each Company	Mgmt	For	Against	For
6	Approve the Amendments to the Constitution of Each Trust	Mgmt	For	Against	For

Afterpay Limited

Meeting Date: 17/11/2021 **Country:** Australia **Primary Security ID:** Q3583G105
Record Date: 15/11/2021 **Meeting Type:** Annual **Ticker:** APT

Shares Voted: 136,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2A	Elect Elana Rubin as Director	Mgmt	For	For	For
2B	Elect Dana Stalder as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

BWX Limited

Meeting Date: 17/11/2021 **Country:** Australia **Primary Security ID:** Q1921T102
Record Date: 15/11/2021 **Meeting Type:** Annual **Ticker:** BWX

Shares Voted: 1,420,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Denis Shelley as Director	Mgmt	For	For	For
3	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For	For
4	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Institutional Investors	Mgmt	For	For	Abstain

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

BWX Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve the Issuance of Rights to David Fenlon	Mgmt	For	For	For

City Chic Collective Limited

Meeting Date: 17/11/2021 **Country:** Australia **Primary Security ID:** Q24574107
Record Date: 15/11/2021 **Meeting Type:** Annual **Ticker:** CCX

Shares Voted: 951,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Michael Kay as Director	Mgmt	For	For	For
3	Elect Natalie McLean as Director	Mgmt	For	For	For
4	Elect Neil Thompson as Director	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

News Corporation

Meeting Date: 17/11/2021 **Country:** USA **Primary Security ID:** 65249B109
Record Date: 11/10/2021 **Meeting Type:** Annual **Ticker:** NWSA

Shares Voted: 48,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	For	For
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For	For
1c	Elect Director Robert J. Thomson	Mgmt	For	For	For
1d	Elect Director Kelly Ayotte	Mgmt	For	For	For
1e	Elect Director Jose Maria Aznar	Mgmt	For	For	For
1f	Elect Director Natalie Bancroft	Mgmt	For	For	For
1g	Elect Director Peter L. Barnes	Mgmt	For	For	For
1h	Elect Director Ana Paula Pessoa	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

News Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Masroor Siddiqui	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	Against
4	Adopt Simple Majority Vote	SH	Against	For	For

Paladin Energy Ltd

Meeting Date: 17/11/2021 **Country:** Australia **Primary Security ID:** Q7264T104
Record Date: 15/11/2021 **Meeting Type:** Annual **Ticker:** PDN

Shares Voted: 1,195,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Melissa Holzberger as Director	Mgmt	For	For	For
3	Elect Joanne Palmer as Director	Mgmt	For	For	For
4	Ratify Past Issuance of Placement Shares to Institutional Investors	Mgmt	For	For	For

Praemium Limited

Meeting Date: 17/11/2021 **Country:** Australia **Primary Security ID:** Q77108100
Record Date: 15/11/2021 **Meeting Type:** Annual **Ticker:** PPS

Shares Voted: 1,527,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Stuart Robertson as Director	Mgmt	For	Against	Against
3	Elect Claire Willette as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

ReadyTech Holdings Limited

Meeting Date: 17/11/2021 **Country:** Australia **Primary Security ID:** Q804A2101
Record Date: 15/11/2021 **Meeting Type:** Annual **Ticker:** RDY

Shares Voted: 87,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tom Matthews as Director	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Marc Washbourne	Mgmt	For	For	For

Seek Limited

Meeting Date: 17/11/2021 **Country:** Australia **Primary Security ID:** Q8382E102
Record Date: 15/11/2021 **Meeting Type:** Annual **Ticker:** SEK

Shares Voted: 534,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Graham Goldsmith as Director	Mgmt	For	For	For
3b	Elect Michael Wachtel as Director	Mgmt	For	For	For
3c	Elect Andrew Bassat as Director	Mgmt	For	For	For
4	Approve Grant of Equity Right to Ian Narev	Mgmt	For	Against	Against
5	Approve Grant of Options and Rights to Ian Narev	Mgmt	For	For	For
6	Approve Leaving Benefits	Mgmt	For	For	For

Shares Voted: 206,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Graham Goldsmith as Director	Mgmt	For	For	For
3b	Elect Michael Wachtel as Director	Mgmt	For	For	For
3c	Elect Andrew Bassat as Director	Mgmt	For	For	For
4	Approve Grant of Equity Right to Ian Narev	Mgmt	For	Against	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Seek Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Options and Rights to Ian Narev	Mgmt	For	For	For
6	Approve Leaving Benefits	Mgmt	For	For	For

Seven Group Holdings Limited

Meeting Date: 17/11/2021

Country: Australia

Primary Security ID: Q84384108

Record Date: 15/11/2021

Meeting Type: Annual

Ticker: SVW

Shares Voted: 20,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect David McEvoy as Director	Mgmt	For	For	For
3	Elect Richard Uechtritz as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Approve Grant of Share Rights to Ryan Stokes	Mgmt	For	For	For
6	Ratify Past Issuance of Shares to Sophisticated and Professional Investors	Mgmt	For	For	For

Altium Limited

Meeting Date: 18/11/2021

Country: Australia

Primary Security ID: Q0268D100

Record Date: 16/11/2021

Meeting Type: Annual

Ticker: ALU

Shares Voted: 51,232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Samuel Weiss as Director	Mgmt	For	For	For
4	Elect Sergiy Kostynsky as Director	Mgmt	For	Against	For
5	Approve Renewal of Proportional Takeover Provision	Mgmt	For	For	For
6	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	For	Against	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bluescope Steel Limited

Meeting Date: 18/11/2021 **Country:** Australia **Primary Security ID:** Q1415L177
Record Date: 16/11/2021 **Meeting Type:** Annual **Ticker:** BSL

Shares Voted: 893,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Mark Hutchinson as Director	Mgmt	For	For	For
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	For
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For
6	Approve Potential Termination Benefits	Mgmt	For	For	For
7	Approve the Increase in the Maximum Number of Directors from 10 to 12	Mgmt	For	For	For

DDH1 Limited

Meeting Date: 18/11/2021 **Country:** Australia **Primary Security ID:** Q3126S103
Record Date: 16/11/2021 **Meeting Type:** Annual **Ticker:** DDH

Shares Voted: 1,344,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Appoint Deloitte as Auditor of the Company	Mgmt	For	For	For
3	Elect Alan Broome as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Sy van Dyk	Mgmt	For	For	For

Emeco Holdings Limited

Meeting Date: 18/11/2021 **Country:** Australia **Primary Security ID:** Q34648156
Record Date: 16/11/2021 **Meeting Type:** Annual **Ticker:** EHL

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Emeco Holdings Limited

Shares Voted: 537,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Peter Richards as Director	Mgmt	For	Against	Against
2	Elect Peter Kane as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Issuance of Rights to Ian Testrow under the Emeco Long Term Incentive Plan for the 2020 Financial Year	Mgmt	For	Against	Against
5	Approve Issuance of Rights to Ian Testrow under the Emeco Long Term Incentive Plan for the 2021 Financial Year	Mgmt	For	Against	Against

Goodman Group

Meeting Date: 18/11/2021

Country: Australia

Primary Security ID: Q4229W132

Record Date: 16/11/2021

Meeting Type: Annual

Ticker: GMG

Shares Voted: 1,448,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
2	Elect Rebecca McGrath as Director of Goodman Limited	Mgmt	For	Against	Against
3a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	For	Against	Against
3b	Elect Danny Peeters as Director of Goodman Logistics (HK) Ltd	Mgmt	For	Against	Against
4	Elect David Collins as Director of Goodman Logistics (HK) Ltd	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	Against	Against
7	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against	Against
8	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Goodman Group

Shares Voted: 394,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
2	Elect Rebecca McGrath as Director of Goodman Limited	Mgmt	For	Against	For
3a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	For	Against	For
3b	Elect Danny Peeters as Director of Goodman Logistics (HK) Ltd	Mgmt	For	Against	For
4	Elect David Collins as Director of Goodman Logistics (HK) Ltd	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	For
6	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	Against	For
7	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against	For
8	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against	For

IGO Ltd.

Meeting Date: 18/11/2021

Country: Australia

Primary Security ID: Q4875H108

Record Date: 16/11/2021

Meeting Type: Annual

Ticker: IGO

Shares Voted: 1,681,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Keith Spence as Director	Mgmt	For	For	For
2	Elect Michael Nossal as Director	Mgmt	For	For	For
3	Elect Xiaoping Yang as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Issuance of Service Rights to Peter Bradford	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Peter Bradford	Mgmt	For	For	For
7	Approve Amendment to Terms of Performance Rights	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Mineral Resources Limited

Meeting Date: 18/11/2021 **Country:** Australia **Primary Security ID:** Q60976109
Record Date: 16/11/2021 **Meeting Type:** Annual **Ticker:** MIN

Shares Voted: 72,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Kelvin Flynn as Director	Mgmt	For	For	For
3	Elect Xi Xi as Director	Mgmt	For	For	For
4	Approve Grant of LTI Share Rights to Chris Ellison	Mgmt	For	For	For
5	Adopt New Constitution	Mgmt	For	For	For

New Hope Corporation Limited

Meeting Date: 18/11/2021 **Country:** Australia **Primary Security ID:** Q66635105
Record Date: 16/11/2021 **Meeting Type:** Annual **Ticker:** NHC

Shares Voted: 1,045,256

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Todd Barlow as Director	Mgmt	For	Against	Against
3	Elect Thomas Millner as Director	Mgmt	For	For	For
4	Ratify Past Issuance of Convertible Notes to Eligible Investors	Mgmt	For	Against	Against
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Capital Protection	SH	Against	For	Against

ResMed Inc.

Meeting Date: 18/11/2021 **Country:** USA **Primary Security ID:** 761152107
Record Date: 21/09/2021 **Meeting Type:** Annual **Ticker:** RMD

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

ResMed Inc.

Shares Voted: 549,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen Drexler	Mgmt	For	For	For
1b	Elect Director Michael 'Mick' Farrell	Mgmt	For	For	For
1c	Elect Director Peter Farrell	Mgmt	For	For	For
1d	Elect Director Harjit Gill	Mgmt	For	For	For
1e	Elect Director Ronald 'Ron' Taylor	Mgmt	For	For	For
1f	Elect Director John Hernandez	Mgmt	For	For	For
1g	Elect Director Desney Tan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Sonic Healthcare Limited

Meeting Date: 18/11/2021

Country: Australia

Primary Security ID: Q8563C107

Record Date: 16/11/2021

Meeting Type: Annual

Ticker: SHL

Shares Voted: 404,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kate Spargo as Director	Mgmt	For	For	For
2	Elect Lou Panaccio as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	For
5	Approve Grant of Options and Performance Rights to Chris Wilks	Mgmt	For	For	For

Virtus Health Limited

Meeting Date: 18/11/2021

Country: Australia

Primary Security ID: Q945A0106

Record Date: 16/11/2021

Meeting Type: Annual

Ticker: VRT

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Virtus Health Limited

Shares Voted: 126,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Cathy Aston as Director	Mgmt	For	For	For
4	Elect Priscilla Rogers as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Kate Munnings	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

Accent Group Limited

Meeting Date: 19/11/2021

Country: Australia

Primary Security ID: Q0R618101

Record Date: 17/11/2021

Meeting Type: Annual

Ticker: AX1

Shares Voted: 69,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Donna Player as Director	Mgmt	For	For	For
3b	Elect Brett Blundy as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Daniel Agostinelli	Mgmt	For	For	For

Family Zone Cyber Safety Limited

Meeting Date: 19/11/2021

Country: Australia

Primary Security ID: Q3689D105

Record Date: 17/11/2021

Meeting Type: Annual

Ticker: FZO

Shares Voted: 543,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Peter Pawlowitsch as Director	Mgmt	For	Against	Against
3	Elect Crispin Swan as Director	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Family Zone Cyber Safety Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Past Issuance of 85.49 Million Shares to Various Professional and Sophisticated Investors	Mgmt	For	For	For
5	Ratify Past Issuance of 43.65 Million Shares to Various Professional and Sophisticated Investors	Mgmt	For	For	For
6	Approve Grant of Zero Exercise Price Options to Tim Levy	Mgmt	For	Against	Against
7	Approve Grant of Zero Exercise Price Options to Crispin Swan	Mgmt	For	Against	Against
8	Approve 2020 Family Zone Employee Incentive Securities Plan	Mgmt	For	For	For

Imugene Limited

Meeting Date: 19/11/2021

Country: Australia

Primary Security ID: Q48850103

Record Date: 17/11/2021

Meeting Type: Annual

Ticker: IMU

Shares Voted: 193,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Axel Hoos as Director	Mgmt	For	For	For
3	Ratify Past Issuance of Shares and Options to Sophisticated Investors	Mgmt	For	For	For

NextDC Ltd.

Meeting Date: 19/11/2021

Country: Australia

Primary Security ID: Q6750Y106

Record Date: 17/11/2021

Meeting Type: Annual

Ticker: NXT

Shares Voted: 414,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Douglas Flynn as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Craig Scroggie	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

PEXA Group Limited

Meeting Date: 19/11/2021 **Country:** Australia **Primary Security ID:** Q9131W104
Record Date: 17/11/2021 **Meeting Type:** Annual **Ticker:** PXA

Shares Voted: 27,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mark Joiner as Director	Mgmt	For	For	For
2	Elect Vivek Bhatia as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve PEXA Group Limited Equity Incentive Plan	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Glenn King	Mgmt	For	For	For

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mark Joiner as Director	Mgmt	For	For	
2	Elect Vivek Bhatia as Director	Mgmt	For	For	
3	Approve Remuneration Report	Mgmt	For	For	
4	Approve PEXA Group Limited Equity Incentive Plan	Mgmt	For	For	
5	Approve Grant of Performance Rights to Glenn King	Mgmt	For	For	

Wisetech Global Limited

Meeting Date: 19/11/2021 **Country:** Australia **Primary Security ID:** Q98056106
Record Date: 17/11/2021 **Meeting Type:** Annual **Ticker:** WTC

Shares Voted: 124,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Andrew Harrison as Director	Mgmt	For	For	For
4	Elect Teresa Engelhard as Director	Mgmt	For	For	For
5	Elect Charles Gibbon as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Wisetech Global Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Betmakers Technology Group Ltd

Meeting Date: 22/11/2021 **Country:** Australia **Primary Security ID:** Q14884102
Record Date: 20/11/2021 **Meeting Type:** Annual **Ticker:** BET

Shares Voted: 2,715,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Simon Dulhunty as Director	Mgmt	For	For	For
3	Approve the Increase in Non-Executive Directors' Aggregate Fee Pool	Mgmt	For	Against	Against
4	Ratify Past Issuance of Shares to Form Cruncher Pty Ltd	Mgmt	For	For	For
5	Approve the Modifications to the Long Term Incentive Plan and Adopt the U.S. Sub-Plans	Mgmt	For	For	For

Growthpoint Properties Australia

Meeting Date: 22/11/2021 **Country:** Australia **Primary Security ID:** Q43591133
Record Date: 20/11/2021 **Meeting Type:** Annual **Ticker:** GOZ

Shares Voted: 533,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Growthpoint Properties Australia Limited	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Deborah Page as Director	Mgmt	For	For	For
3b	Elect Geoffrey Tomlinson as Director	Mgmt	For	For	For
3c	Elect Estienne de Klerk as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Growthpoint Properties Australia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Growthpoint Properties Australia Limited and Growthpoint Properties Australia Trust	Mgmt			
4	Approve Grant of FY22 Long Term Incentive Performance Rights to Timothy Collyer	Mgmt	For	For	For
5	Approve Grant of FY22 Short Term Incentive Performance Rights to Timothy Collyer	Mgmt	For	For	For
	Resolution for Growthpoint Properties Australia Limited	Mgmt			
6	Approve Re-insertion of Proportional Takeover Provisions in the Company's Constitution	Mgmt	For	For	For
	Resolution for Growthpoint Properties Australia Trust	Mgmt			
7	Approve Insertion of Proportional Takeover Provisions in the Trust's Constitution	Mgmt	For	For	For

Mcmillan Shakespeare Limited

Meeting Date: 22/11/2021

Country: Australia

Primary Security ID: Q58998107

Record Date: 20/11/2021

Meeting Type: Annual

Ticker: MMS

Shares Voted: 94,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Ross Chessari as Director	Mgmt	For	For	For
4	Elect Tim Poole as Director	Mgmt	For	For	For
5	Elect Bruce Akhurst as Director	Mgmt	For	For	For
6	Approve Long Term Incentive Plan	Mgmt	For	For	Against
7	Approve Issuance of Indeterminate Rights to Michael Salisbury	Mgmt	For	For	For
8	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Link Administration Holdings Limited

Meeting Date: 23/11/2021

Country: Australia

Primary Security ID: Q5S646100

Record Date: 21/11/2021

Meeting Type: Annual

Ticker: LNK

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Link Administration Holdings Limited

Shares Voted: 59,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Glen Boreham as Director	Mgmt	For	For	For
2	Elect Andrew Green as Director	Mgmt	For	For	For
3	Elect Fiona Trafford-Walker as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Issuance of Performance Share Rights to Vivek Bhatia	Mgmt	For	For	For
6	Approve Reinsertion of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Mayne Pharma Group Limited

Meeting Date: 23/11/2021

Country: Australia

Primary Security ID: Q5857C108

Record Date: 21/11/2021

Meeting Type: Annual

Ticker: MYX

Shares Voted: 256,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Frank Condella as Director	Mgmt	For	For	For
2	Elect Ian Scholes as Director	Mgmt	For	For	For
3	Elect Patrick Blake as Director	Mgmt	For	For	For
4	Elect Carolyn Myers as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Scott Richards	Mgmt	For	For	For

Pro Medicus Limited

Meeting Date: 23/11/2021

Country: Australia

Primary Security ID: Q77301101

Record Date: 21/11/2021

Meeting Type: Annual

Ticker: PME

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Pro Medicus Limited

Shares Voted: 36,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Alice Williams as Director	Mgmt	For	For	For
3.2	Elect Peter Kempen as Director	Mgmt	For	For	For
4	Approve Pro Medicus Limited Long Term Incentive Plan	Mgmt	For	For	For

Aventus Group

Meeting Date: 24/11/2021 Country: Australia Primary Security ID: Q1R25C105
Record Date: 22/11/2021 Meeting Type: Annual Ticker: AVN

Shares Voted: 257,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Robyn Stubbs as Director	Mgmt	For	For	For
2	Elect Kieran Pryke as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Restricted Stapled Securities to Darren Holland	Mgmt	For	For	For

Capricorn Metals Ltd

Meeting Date: 24/11/2021 Country: Australia Primary Security ID: Q2090L110
Record Date: 22/11/2021 Meeting Type: Annual Ticker: CMM

Shares Voted: 594,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Bernard De Araugo as Director	Mgmt	For	For	For
3	Approve the Increase in Total Aggregate Remuneration for Non-Executive Directors	Mgmt	None	For	For
4	Ratify Past Issuance of Consideration Shares to Avenger Projects Ltd	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Capricorn Metals Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Performance Rights to Mark Clark	Mgmt	For	For	For

Harvey Norman Holdings Limited

Meeting Date: 24/11/2021

Country: Australia

Primary Security ID: Q4525E117

Record Date: 22/11/2021

Meeting Type: Annual

Ticker: HVN

Shares Voted: 333,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Michael John Harvey as Director	Mgmt	For	Against	Against
4	Elect Christopher Herbert Brown as Director	Mgmt	For	Against	Against
5	Elect John Eryn Slack-Smith as Director	Mgmt	For	Against	Against
6	Approve Grant of Performance Rights to Gerald Harvey and Permit to Acquire Shares in the Company	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Kay Lesley Page and Permit to Acquire Shares in the Company	Mgmt	For	For	For
8	Approve Grant of Performance Rights to David Matthew Ackery and Permit to Acquire Shares in the Company	Mgmt	For	For	For
9	Approve Grant of Performance Rights to John Eryn Slack-Smith and Permit to Acquire Shares in the Company	Mgmt	For	For	For
10	Approve Grant of Performance Rights to Chris Mentis and Permit to Acquire Shares in the Company	Mgmt	For	For	For

Ramsay Health Care Limited

Meeting Date: 24/11/2021

Country: Australia

Primary Security ID: Q7982Y104

Record Date: 22/11/2021

Meeting Type: Annual

Ticker: RHC

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ramsay Health Care Limited

Shares Voted: 107,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect David Ingle Thodey as Director	Mgmt	For	For	For
3.2	Elect Claudia Ricarda Rita Sussmuth Dyckerhoff as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Craig Ralph McNally	Mgmt	For	For	For

Shopping Centres Australasia Property Group

Meeting Date: 24/11/2021

Country: Australia

Primary Security ID: Q8501T105

Record Date: 22/11/2021

Meeting Type: Annual

Ticker: SCP

Shares Voted: 156,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Mark Fleming as Director	Mgmt	For	For	For
3	Approve Issuance of Short Term Incentive Rights to Anthony Mellowes	Mgmt	For	For	For
4	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	Mgmt	For	For	For
5	Approve Issuance of Short Term Incentive Rights to Mark Fleming	Mgmt	For	For	For
6	Approve Issuance of Long Term Incentive Rights to Mark Fleming	Mgmt	For	For	For

Aeris Resources Ltd.

Meeting Date: 25/11/2021

Country: Australia

Primary Security ID: Q0145V109

Record Date: 23/11/2021

Meeting Type: Annual

Ticker: AIS

Shares Voted: 9,285,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Aeris Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Michele Muscillo as Director	Mgmt	For	Against	Against
3	Elect Sylvia Wiggins as Director	Mgmt	For	For	For
4	Ratify Past Issuance of Shares to Unrelated Sophisticated and Professional Investors	Mgmt	For	For	Abstain
5	Approve Issuance of Performance Rights to Andre Labuschagne	Mgmt	For	Against	Against
6	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Hansen Technologies Limited

Meeting Date: 25/11/2021 **Country:** Australia **Primary Security ID:** Q4474Z103
Record Date: 23/11/2021 **Meeting Type:** Annual **Ticker:** HSN

Shares Voted: 279,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect David Osborne as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Andrew Hansen	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Infomedia Limited

Meeting Date: 25/11/2021 **Country:** Australia **Primary Security ID:** Q4933X103
Record Date: 23/11/2021 **Meeting Type:** Annual **Ticker:** IFM

Shares Voted: 392,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Jim Hassell as Director	Mgmt	For	For	For
3	Elect Bart Vogel as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

IOOF Holdings Ltd.

Meeting Date: 25/11/2021 **Country:** Australia **Primary Security ID:** Q49809108
Record Date: 23/11/2021 **Meeting Type:** Annual **Ticker:** IFL

Shares Voted: 1,066,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Allan Griffiths as Director	Mgmt	For	For	For
2b	Elect Andrew Bloore as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Renato Mota	Mgmt	For	For	For
5	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For	For
6	Approve the Change of Company Name to Insignia Financial Ltd	Mgmt	For	For	For

NRW Holdings Limited

Meeting Date: 25/11/2021 **Country:** Australia **Primary Security ID:** Q6951V109
Record Date: 23/11/2021 **Meeting Type:** Annual **Ticker:** NWH

Shares Voted: 58,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For
2	Elect Jeff Dowling as Director	Mgmt	For	For	For
3	Elect Peter Johnston as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	None	For	Against
5	Approve Grant of FY21 Performance Rights to Julian Pemberton under the NRW Holdings Limited Performance Rights Plan	Mgmt	For	For	For
6	Approve Grant of FY22 Performance Rights to Julian Pemberton under the NRW Holdings Limited Performance Rights Plan	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	Against	Against
8	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Perseus Mining Limited

Meeting Date: 25/11/2021 **Country:** Australia **Primary Security ID:** Q74174105
Record Date: 23/11/2021 **Meeting Type:** Annual **Ticker:** PRU

Shares Voted: 264,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Daniel Lougher as Director	Mgmt	For	For	For
3	Elect David Ransom as Director	Mgmt	For	For	For
4	Elect Amber Banfield as Director	Mgmt	For	For	For
5	Approve Capital Return to Shareholders	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Jeffrey Quartermaine	Mgmt	For	For	For
7	Adopt New Constitution	Mgmt	For	Against	Against

Ramelius Resources Limited

Meeting Date: 25/11/2021 **Country:** Australia **Primary Security ID:** Q7982E108
Record Date: 23/11/2021 **Meeting Type:** Annual **Ticker:** RMS

Shares Voted: 2,719,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Robert Scott Vassie as Director	Mgmt	For	For	For
3	Elect Michael Andrew Bohm as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Mark William Zeptner	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Senex Energy Ltd.

Meeting Date: 25/11/2021 **Country:** Australia **Primary Security ID:** Q8407E103
Record Date: 23/11/2021 **Meeting Type:** Annual **Ticker:** SXY

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Senex Energy Ltd.

Shares Voted: 1,069,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Trevor Bourne as Director	Mgmt	For	For	For
2	Elect Margaret Kennedy as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Issuance of Performance Rights to Ian Davies	Mgmt	For	For	For

Universal Store Holdings Ltd.

Meeting Date: 25/11/2021 Country: Australia Primary Security ID: Q9327E108
Record Date: 23/11/2021 Meeting Type: Annual Ticker: UNI

Shares Voted: 255,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Peter Birtles as Director	Mgmt	For	For	For
3	Elect David MacLean as Director	Mgmt	For	For	For

Centuria Capital Group

Meeting Date: 26/11/2021 Country: Australia Primary Security ID: Q2227W112
Record Date: 24/11/2021 Meeting Type: Annual Ticker: CNI

Shares Voted: 274,256

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	None	For	Against
3	Elect Garry Charny as Director	Mgmt	For	Against	Against
4	Elect Susan Wheeldon as Director	Mgmt	For	For	For
5	Elect Kristie Brown as Director	Mgmt	For	For	For
6a	Approve Grant of Performance Rights to John McBain	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Centuria Capital Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6b	Approve Grant of Performance Rights to Jason Huljich	Mgmt	For	For	For

Karoon Energy Ltd.

Meeting Date: 26/11/2021 **Country:** Australia **Primary Security ID:** Q5210P101
Record Date: 24/11/2021 **Meeting Type:** Annual **Ticker:** KAR

Shares Voted: 1,605,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Julian Fowles as Director	Mgmt	For	For	For
2	Elect Luciana Rachid as Director	Mgmt	For	For	For
3	Elect Bruce Phillips as Director	Mgmt	For	Against	Against
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Julian Fowles	Mgmt	For	For	For

Lynch Group Holdings Limited

Meeting Date: 26/11/2021 **Country:** Australia **Primary Security ID:** Q5683K100
Record Date: 24/11/2021 **Meeting Type:** Annual **Ticker:** LGL

Shares Voted: 869,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Patrick Elliott as Director	Mgmt	For	For	For
3	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	For	For
4	Approve Issuance of Options to Hugh Toll	Mgmt	For	For	For

Sandfire Resources Ltd.

Meeting Date: 26/11/2021 **Country:** Australia **Primary Security ID:** Q82191109
Record Date: 24/11/2021 **Meeting Type:** Annual **Ticker:** SFR

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Sandfire Resources Ltd.

Shares Voted: 269,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect John Richards as Director	Mgmt	For	For	For
3	Elect Jennifer Morris as Director	Mgmt	For	For	For
4	Elect Sally Langer as Director	Mgmt	For	For	For
5	Ratify Past Issuance of Placement Shares to Professional and Sophisticated Investors	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Non-Executive Director Fee Pool	Mgmt	For	For	For
7	Approve the Spill Resolution	Mgmt	None	Against	Against

Uniti Group Limited

Meeting Date: 26/11/2021

Country: Australia

Primary Security ID: Q93293100

Record Date: 24/11/2021

Meeting Type: Annual

Ticker: UWL

Shares Voted: 547,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2a	Elect Graeme Barclay as Director	Mgmt	For	Against	Against
2b	Elect John Sands Lindsay as Director	Mgmt	For	For	For
3a	Approve Issuance of Share Rights to Michael Simmons	Mgmt	For	For	For
3b	Approve Issuance of Share Rights to Vaughan Bowen	Mgmt	For	For	For

Westgold Resources Limited

Meeting Date: 26/11/2021

Country: Australia

Primary Security ID: Q97159232

Record Date: 24/11/2021

Meeting Type: Annual

Ticker: WGX

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Westgold Resources Limited

Shares Voted: 80,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Gary Davison as Director	Mgmt	For	For	For
3	Elect Peter Cook as Director	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Wayne Bramwell	Mgmt	For	For	For
5	Approve the Increase in Non-Executive Directors' Remuneration Pool	Mgmt	For	For	For
6	Approve Replacement of Constitution	Mgmt	For	For	For
7	Approve Proportional Takeover Provisions	Mgmt	For	For	For

Harmoney Corp. Ltd.

Meeting Date: 29/11/2021

Country: New Zealand

Primary Security ID: Q4501W107

Record Date: 26/11/2021

Meeting Type: Annual

Ticker: HMY

Shares Voted: 291,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Paul Lahiff as Director	Mgmt	For	For	For
2	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Lynas Rare Earths Limited

Meeting Date: 29/11/2021

Country: Australia

Primary Security ID: Q5683J210

Record Date: 27/11/2021

Meeting Type: Annual

Ticker: LYC

Shares Voted: 414,697

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Philippe Etienne as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Amanda Lacaze	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lynas Rare Earths Limited

Shares Voted: 1,635,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Philippe Etienne as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Amanda Lacaze	Mgmt	For	For	For

Pact Group Holdings Ltd

Meeting Date: 29/11/2021

Country: Australia

Primary Security ID: Q72539119

Record Date: 27/11/2021

Meeting Type: Annual

Ticker: PGH

Shares Voted: 1,236,813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Carmen Chua as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Sanjay Dayal	Mgmt	For	For	For

Orocobre Limited

Meeting Date: 30/11/2021

Country: Australia

Primary Security ID: Q7142R106

Record Date: 28/11/2021

Meeting Type: Annual

Ticker: ORE

Shares Voted: 131,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve the Change of Company Name to Allkem Limited	Mgmt	For	For	For
3	Elect Martin Rowley as Director	Mgmt	For	For	For
4	Elect Florencia Heredia as Director	Mgmt	For	For	For
5	Elect John Turner as Director	Mgmt	For	For	For
6	Elect Alan Fitzpatrick as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orocobre Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Increase to Non-Executive Directors' Remuneration	Mgmt	None	For	For
8	Approve Grant of STI Performance Rights to Perez de Solay	Mgmt	For	For	For
9	Approve Grant of LTI Performance Rights to Perez de Solay	Mgmt	For	For	For
10	Approve Grant of Merger Completion Performance Rights to Perez de Solay	Mgmt	For	Against	Against

Shares Voted: 894,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve the Change of Company Name to Allkem Limited	Mgmt	For	For	For
3	Elect Martin Rowley as Director	Mgmt	For	For	For
4	Elect Florencia Heredia as Director	Mgmt	For	For	For
5	Elect John Turner as Director	Mgmt	For	For	For
6	Elect Alan Fitzpatrick as Director	Mgmt	For	For	For
7	Approve Increase to Non-Executive Directors' Remuneration	Mgmt	None	For	For
8	Approve Grant of STI Performance Rights to Perez de Solay	Mgmt	For	For	For
9	Approve Grant of LTI Performance Rights to Perez de Solay	Mgmt	For	For	For
10	Approve Grant of Merger Completion Performance Rights to Perez de Solay	Mgmt	For	Against	For

DGL Group Ltd.

Meeting Date: 02/12/2021

Country: Australia

Primary Security ID: Q3189G103

Record Date: 30/11/2021

Meeting Type: Annual

Ticker: DGL

Shares Voted: 724,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

DGL Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Peter Lowe as Director	Mgmt	For	For	For
3b	Elect Denise Brotherton as Director	Mgmt	For	For	For
3c	Elect Robert McKinnon as Director	Mgmt	For	For	For
3d	Elect Robert Sushames as Director	Mgmt	For	For	For
4	Appoint PKF Melbourne Audit & Assurance Pty Ltd as Auditor of the Company	Mgmt	For	For	For
5	Ratify Past Issuance of Shares to Nine Lions Pty Ltd and John Ronal Horley	Mgmt	For	For	For
6	Ratify Past Issuance of Shares to AA Hitech Printers Pty Ltd	Mgmt	For	For	For
7	Ratify Past Issuance of Shares to Aquapac Pty Ltd	Mgmt	For	For	For
8	Ratify Past Issuance of Shares to AUSblue Group Pty Ltd	Mgmt	For	For	For
9	Ratify Past Issuance of Shares to Profill Industries Pty Ltd	Mgmt	For	For	For
10	Approve Issuance of Repayment Shares to Simon Henry	Mgmt	For	For	For

Premier Investments Limited

Meeting Date: 02/12/2021 **Country:** Australia **Primary Security ID:** Q7743D100
Record Date: 30/11/2021 **Meeting Type:** Annual **Ticker:** PMV

Shares Voted: 201,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Sylvia Falzon as Director	Mgmt	For	For	For
3b	Elect Sally Herman as Director	Mgmt	For	For	For
4	Approve Performance Rights Plan	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Richard Murray	Mgmt	For	Against	Against
6	Approve the Spill Resolution	Mgmt	Against	Against	Against

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bank of Queensland Ltd.

Meeting Date: 07/12/2021 **Country:** Australia **Primary Security ID:** Q12764116
Record Date: 05/12/2021 **Meeting Type:** Annual **Ticker:** BOQ

Shares Voted: 954,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Mickie Rosen as Director	Mgmt	For	For	For
2b	Elect Deborah Kiers as Director	Mgmt	For	For	For
2c	Elect Jennifer Fagg as Director	Mgmt	For	For	For
3	Approve Grant of Performance Shares and Premium Priced Options to George Frazis	Mgmt	For	For	Against
4	Approve BOQ Equity Incentive Plan	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	Against
6	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	For

Oil Search Ltd.

Meeting Date: 07/12/2021 **Country:** Papua New Guinea **Primary Security ID:** Y64695110
Record Date: 05/12/2021 **Meeting Type:** Court **Ticker:** OSH

Shares Voted: 878,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Santos Limited	Mgmt	For	For	For

Home Consortium

Meeting Date: 10/12/2021 **Country:** Australia **Primary Security ID:** Q46597102
Record Date: 08/12/2021 **Meeting Type:** Court **Ticker:** HMC

Shares Voted: 441,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Home Consortium

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of Home Consortium Developments Limited by Home Consortium Limited	Mgmt	For	For	For

Home Consortium

Meeting Date: 10/12/2021 **Country:** Australia **Primary Security ID:** Q46597102
Record Date: 08/12/2021 **Meeting Type:** Annual **Ticker:** HMC

Shares Voted: 441,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against
2	Elect Brendon Gale as Director	Mgmt	For	For	For
3	Elect Zac Fried as Director	Mgmt	For	For	For
4	Elect Christopher Saxon as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to David Di Pilla	Mgmt	For	For	For

Home Consortium

Meeting Date: 10/12/2021 **Country:** Australia **Primary Security ID:** Q46597102
Record Date: 08/12/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** HMC

Shares Voted: 441,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary General Meeting for Home Consortium Limited	Mgmt			
1	Approve Destapling of Home Consortium Group Stapled Shares	Mgmt	For	For	For
2	Approve Share Consolidation of HCL Shares	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Home Consortium

Meeting Date: 10/12/2021 **Country:** Australia **Primary Security ID:** Q46597102
Record Date: 08/12/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** HMC
Shares Voted: 441,781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary General Meeting for Home Consortium Developments Limited Approve Destapling of Home Consortium Group Stapled Shares	Mgmt	For	For	For

Pendal Group Limited

Meeting Date: 10/12/2021 **Country:** Australia **Primary Security ID:** Q74148109
Record Date: 08/12/2021 **Meeting Type:** Annual **Ticker:** PDL
Shares Voted: 878,126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Sally Collier as Director	Mgmt	For	For	For
2b	Elect Christopher Jones as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve the Increase in Non-Executive Director's Annual Fee Pool	Mgmt	For	For	For
5	Approve Grant of Performance Share Rights to Nick Good	Mgmt	For	For	For
6	Adopt New Constitution	Mgmt	For	For	For
7	Approve Proportional Takeover Provisions	Mgmt	For	For	For

Afterpay Limited

Meeting Date: 14/12/2021 **Country:** Australia **Primary Security ID:** Q3583G105
Record Date: 12/12/2021 **Meeting Type:** Court **Ticker:** APT
Shares Voted: 134,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Afterpay Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Lanai (AU) 2 Pty Ltd	Mgmt	For	For	For

Top Shelf International Holdings Ltd.

Meeting Date: 14/12/2021 **Country:** Australia **Primary Security ID:** Q91188104
Record Date: 12/12/2021 **Meeting Type:** Annual **Ticker:** TSI

Shares Voted: 181,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Adem Karafili as Director	Mgmt	For	Against	Against
3	Approve Grant of Options to Drew Fairchild	Mgmt	For	Against	Against
4	Approve Grant of Options to Adem Karafili	Mgmt	For	Against	Against
5	Ratify Past Issuance of Options to Certain Employees and Consultants of the Company	Mgmt	For	For	For
6	Ratify Past Issuance of Shares to Institutional, Sophisticated and Professional Investors	Mgmt	For	For	Abstain
7	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For

Westpac Banking Corp.

Meeting Date: 15/12/2021 **Country:** Australia **Primary Security ID:** Q97417101
Record Date: 13/12/2021 **Meeting Type:** Annual **Ticker:** WBC

Shares Voted: 653,051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For	Against
4a	Elect Nerida Caesar as Director	Mgmt	For	Against	Against
4b	Elect Margaret Seale as Director	Mgmt	For	For	For
4c	Elect Nora Scheinkestel as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Westpac Banking Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4d	Elect Audette Exel as Director	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution Re: Sub-Clause 7.3A	SH	Against	Against	Against
6b	Approve Transition Planning Disclosure	SH	Against	Against	Against

Shares Voted: 527,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For	For
4a	Elect Nerida Caesar as Director	Mgmt	For	Against	For
4b	Elect Margaret Seale as Director	Mgmt	For	For	For
4c	Elect Nora Scheinkestel as Director	Mgmt	For	For	For
4d	Elect Audette Exel as Director	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution Re: Sub-Clause 7.3A	SH	Against	Against	Against
6b	Approve Transition Planning Disclosure	SH	Against	Against	Against

Australia and New Zealand Banking Group Limited

Meeting Date: 16/12/2021

Country: Australia

Primary Security ID: Q09504137

Record Date: 14/12/2021

Meeting Type: Annual

Ticker: ANZ

Shares Voted: 865,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Christine Elizabeth O'Reilly as Director	Mgmt	For	For	For
2b	Elect John P Key as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Rights to Shayne C Elliott	Mgmt	For	For	Against

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Australia and New Zealand Banking Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Transition Planning Disclosure	SH	Against	Against	Against

Shares Voted: 609,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Christine Elizabeth O'Reilly as Director	Mgmt	For	For	For
2b	Elect John P Key as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Shayne C Elliott	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Transition Planning Disclosure	SH	Against	Against	Against

Elders Limited

Meeting Date: 16/12/2021

Country: Australia

Primary Security ID: Q3414A186

Record Date: 14/12/2021

Meeting Type: Annual

Ticker: ELD

Shares Voted: 160,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect Robyn Clubb as Director	Mgmt	For	For	For
4	Elect Raelene Murphy as Director	Mgmt	For	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Mark Charles Allison	Mgmt	For	For	For

Incitec Pivot Limited

Meeting Date: 17/12/2021

Country: Australia

Primary Security ID: Q4887E101

Record Date: 15/12/2021

Meeting Type: Annual

Ticker: IPL

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Incitec Pivot Limited

Shares Voted: 2,521,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Tonianne Dwyer as Director	Mgmt	For	For	For
3	Elect Bruce Brook as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Approve Grant of Performance Rights to Jeanne Johns	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Paris-aligned Targets	SH	Against	For	For

National Australia Bank Limited

Meeting Date: 17/12/2021 Country: Australia Primary Security ID: Q65336119
Record Date: 15/12/2021 Meeting Type: Annual Ticker: NAB

Shares Voted: 1,603,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Anne Loveridge as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	Against
4a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	Against
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Transition Planning Disclosure	SH	Against	Against	Against

Nufarm Limited

Meeting Date: 17/12/2021 Country: Australia Primary Security ID: Q7007B105
Record Date: 15/12/2021 Meeting Type: Annual Ticker: NUF

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nufarm Limited

Shares Voted: 124,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect David Jones as Director	Mgmt	For	For	For
4	Approve Issuance of Deferred Rights to Greg Hunt	Mgmt	For	For	For

Mincor Resources NL

Meeting Date: 23/12/2021 Country: Australia Primary Security ID: Q6137H107
Record Date: 21/12/2021 Meeting Type: Special Ticker: MCR

Shares Voted: 1,558,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant of Performance Rights to David Southam	Mgmt	For	For	For
2	Approve Potential Termination Benefit in Relation to Performance Rights	Mgmt	For	For	For

Xero Limited

Meeting Date: 12/08/2021 Country: New Zealand Primary Security ID: Q98665104
Record Date: 10/08/2021 Meeting Type: Annual Ticker: XRO

Shares Voted: 41,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Dale Murray as Director	Mgmt	For	For	For
3	Elect Steven Aldrich as Director	Mgmt	For	For	For
4	Approve the Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

James Hardie Industries Plc

Meeting Date: 26/08/2021 **Country:** Ireland **Primary Security ID:** G4253H119
Record Date: 25/08/2021 **Meeting Type:** Annual **Ticker:** JHX

Shares Voted: 148,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	For	Against
3a	Elect Suzanne B. Rowland as Director	Mgmt	For	For	For
3b	Elect Dean Seavers as Director	Mgmt	For	For	For
3c	Elect Michael Hammes as Director	Mgmt	For	For	For
3d	Elect Persio V. Lisboa as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Amendment to the James Hardie Industries Equity Incentive Plan 2001	Mgmt	For	For	For
6	Approve Amendment to the James Hardie Industries Long Term Incentive Plan 2006	Mgmt	For	For	For
7	Approve the Grant of Fiscal Year 2022 Return on Capital Employed Restricted Stock Units to Jack Truong	Mgmt	For	For	For
8	Approve the Grant of Fiscal Year 2022 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	Mgmt	For	For	For

CSL Limited

Meeting Date: 12/10/2021 **Country:** Australia **Primary Security ID:** Q3018U109
Record Date: 10/10/2021 **Meeting Type:** Annual **Ticker:** CSL

Shares Voted: 13,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Brian McNamee as Director	Mgmt	For	For	For
2b	Elect Andrew Cuthbertson as Director	Mgmt	For	For	For
2c	Elect Alison Watkins as Director	Mgmt	For	For	For
2d	Elect Duncan Maskell as Director	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

CSL Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	Against
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	Against	Against
5	Approve Renewal of Proportional Takeover Approval Provisions in Constitution	Mgmt	For	For	For

Telstra Corporation Limited

Meeting Date: 12/10/2021 **Country:** Australia **Primary Security ID:** Q8975N105
Record Date: 10/10/2021 **Meeting Type:** Annual **Ticker:** TLS

Shares Voted: 3,140,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Roy H Chestnutt as Director	Mgmt	For	For	For
3b	Elect Niek Jan van Damme as Director	Mgmt	For	For	For
4a	Approve Grant of Restricted Shares to Andrew Penn	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Andrew Penn	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

Crown Resorts Limited

Meeting Date: 21/10/2021 **Country:** Australia **Primary Security ID:** Q3015N108
Record Date: 19/10/2021 **Meeting Type:** Annual **Ticker:** CWN

Shares Voted: 631,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Nigel Morrison as Director	Mgmt	For	For	For
2b	Elect Bruce Carter as Director	Mgmt	For	For	For
2c	Elect Ziggy Switkowski as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Sign-on Performance Rights to Steve McCann	Mgmt	For	Against	Against

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Crown Resorts Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Potential Retirement Benefits for Steve McCann	Mgmt	For	Against	Against
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	Against	Against
7	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against

Megaport Ltd.

Meeting Date: 22/10/2021

Country: Australia

Primary Security ID: Q5941Y108

Record Date: 20/10/2021

Meeting Type: Annual

Ticker: MP1

Shares Voted: 268,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	Against	For
2	Elect Michael Klayko as Director	Mgmt	For	For	For
3	Elect Melinda Snowden as Director	Mgmt	For	For	For
4	Elect Glo Gordon as Director	Mgmt	For	For	For
5	Approve Employee Share Plan	Mgmt	For	For	For
6	Approve Employee Share Option Plan General	Mgmt	For	Against	For
7	Approve Grant of Options to Michael Klayko	Mgmt	None	Against	For
8	Approve Grant of Options to Melinda Snowden	Mgmt	None	Against	For
9	Approve Grant of Options to Glo Gordon	Mgmt	None	Against	For
10	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
11	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	For
12	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Chorus Ltd.

Meeting Date: 27/10/2021

Country: New Zealand

Primary Security ID: Q2R814102

Record Date: 25/10/2021

Meeting Type: Annual

Ticker: CNU

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Chorus Ltd.

Shares Voted: 501,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Patrick Strange as Director	Mgmt	For	For	For
2	Elect Murray Jordan as Director	Mgmt	For	For	For
3	Elect Miriam Dean as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Qantas Airways Limited

Meeting Date: 05/11/2021 Country: Australia Primary Security ID: Q77974550
Record Date: 03/11/2021 Meeting Type: Annual Ticker: QAN

Shares Voted: 1,643,738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Belinda Hutchinson as Director	Mgmt	For	For	For
2.2	Elect Antony Tyler as Director	Mgmt	For	For	For
2.3	Elect Todd Sampson as Director	Mgmt	For	For	For
3	Approve Participation of Alan Joyce in the Long Term Incentive Plan	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For

Ancor Plc

Meeting Date: 10/11/2021 Country: Jersey Primary Security ID: G0250X107
Record Date: 15/09/2021 Meeting Type: Annual Ticker: AMCR

Shares Voted: 312,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For	For
1b	Elect Director Armin Meyer	Mgmt	For	For	For

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ancor Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Ronald Delia	Mgmt	For	For	For
1d	Elect Director Achal Agarwal	Mgmt	For	For	For
1e	Elect Director Andrea Bertone	Mgmt	For	For	For
1f	Elect Director Susan Carter	Mgmt	For	For	For
1g	Elect Director Karen Guerra	Mgmt	For	For	For
1h	Elect Director Nicholas (Tom) Long	Mgmt	For	For	For
1i	Elect Director Arun Nayar	Mgmt	For	For	For
1j	Elect Director Jeremy Sutcliffe	Mgmt	For	For	For
1k	Elect Director David Szczupak	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Newcrest Mining Ltd.

Meeting Date: 10/11/2021 **Country:** Australia **Primary Security ID:** Q6651B114
Record Date: 08/11/2021 **Meeting Type:** Annual **Ticker:** NCM

Shares Voted: 547,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jane McAloon as Director	Mgmt	For	For	For
2b	Elect Peter Tomsett as Director	Mgmt	For	For	For
2c	Elect Philip Aiken as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For	Against
4	Approve Remuneration Report	Mgmt	For	For	Against
5	Approve Termination Benefits	Mgmt	For	For	For

BHP Group Limited

Meeting Date: 11/11/2021 **Country:** Australia **Primary Security ID:** Q1498M100
Record Date: 09/11/2021 **Meeting Type:** Annual **Ticker:** BHP

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

BHP Group Limited

Shares Voted: 219,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint Ernst & Young LLP as Auditor of the Company	Mgmt	For	For	For
3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Approve General Authority to Issue Shares in BHP Group Plc	Mgmt	For	For	For
5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	Mgmt	For	For	For
6	Approve the Repurchase of Shares in BHP Group Plc	Mgmt	For	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	Against
9	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
10	Elect Terry Bowen as Director	Mgmt	For	For	For
11	Elect Malcolm Broomhead as Director	Mgmt	For	For	For
12	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
13	Elect Ian Cockerill as Director	Mgmt	For	For	For
14	Elect Gary Goldberg as Director	Mgmt	For	For	For
15	Elect Mike Henry as Director	Mgmt	For	For	For
16	Elect Ken MacKenzie as Director	Mgmt	For	For	For
17	Elect John Mogford as Director	Mgmt	For	For	For
18	Elect Christine O'Reilly as Director	Mgmt	For	For	For
19	Elect Dion Weisler as Director	Mgmt	For	For	For
20	Approve Climate Transition Action Plan	Mgmt	For	For	For
21	Amend Constitution of BHP Group Limited	SH	Against	Against	Against
22	Approve Climate-Related Lobbying	SH	For	For	For
23	Approve Capital Protection	SH	Against	Against	Against

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Lendlease Group

Meeting Date: 12/11/2021 **Country:** Australia **Primary Security ID:** Q55368114
Record Date: 10/11/2021 **Meeting Type:** Annual **Ticker:** LLC

Shares Voted: 639,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Elizabeth Proust as Director	Mgmt	For	For	For
2b	Elect Michael Ullmer as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Anthony Lombardo	Mgmt	For	For	Against
5	Approve Proportional Takeover Provisions	Mgmt	For	For	Against
6	Approve the Spill Resolution	Mgmt	Against	Against	For

Liberty Financial Group Ltd. (Australia)

Meeting Date: 17/11/2021 **Country:** Australia **Primary Security ID:** Q4978Q104
Record Date: 16/11/2021 **Meeting Type:** Annual **Ticker:** LFG

Shares Voted: 282,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	Against
2	Elect Richard Longes as Director	Mgmt	For	For	For
3	Appoint KPMG as Auditor of the Company	Mgmt	For	For	For
4	Approve Issuance of MTI Security Rights to James Boyle	Mgmt	For	For	For
5	Approve Issuance of MTI Security Rights to Sherman Ma	Mgmt	For	For	For
6	Approve Potential Termination Benefits Under the Plan	Mgmt	For	For	For

Seek Limited

Meeting Date: 17/11/2021 **Country:** Australia **Primary Security ID:** Q8382E102
Record Date: 15/11/2021 **Meeting Type:** Annual **Ticker:** SEK

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Seek Limited

Shares Voted: 310,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3a	Elect Graham Goldsmith as Director	Mgmt	For	For	For
3b	Elect Michael Wachtel as Director	Mgmt	For	For	For
3c	Elect Andrew Bassat as Director	Mgmt	For	For	For
4	Approve Grant of Equity Right to Ian Narev	Mgmt	For	Against	Against
5	Approve Grant of Options and Rights to Ian Narev	Mgmt	For	For	For
6	Approve Leaving Benefits	Mgmt	For	For	For

Bluescope Steel Limited

Meeting Date: 18/11/2021

Country: Australia

Primary Security ID: Q1415L177

Record Date: 16/11/2021

Meeting Type: Annual

Ticker: BSL

Shares Voted: 331,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Mark Hutchinson as Director	Mgmt	For	For	For
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	For
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For
6	Approve Potential Termination Benefits	Mgmt	For	For	For
7	Approve the Increase in the Maximum Number of Directors from 10 to 12	Mgmt	For	For	For

Medibank Private Limited

Meeting Date: 18/11/2021

Country: Australia

Primary Security ID: Q5921Q109

Record Date: 16/11/2021

Meeting Type: Annual

Ticker: MPL

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Medibank Private Limited

Shares Voted: 533,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Gerard Dalbosco as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	For

ResMed Inc.

Meeting Date: 18/11/2021 Country: USA Primary Security ID: 761152107
Record Date: 21/09/2021 Meeting Type: Annual Ticker: RMD

Shares Voted: 273,947

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen Drexler	Mgmt	For	For	For
1b	Elect Director Michael 'Mick' Farrell	Mgmt	For	For	For
1c	Elect Director Peter Farrell	Mgmt	For	For	For
1d	Elect Director Harjit Gill	Mgmt	For	For	For
1e	Elect Director Ronald 'Ron' Taylor	Mgmt	For	For	For
1f	Elect Director John Hernandez	Mgmt	For	For	For
1g	Elect Director Desney Tan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Lynas Rare Earths Limited

Meeting Date: 29/11/2021 Country: Australia Primary Security ID: Q5683J210
Record Date: 27/11/2021 Meeting Type: Annual Ticker: LYC

Shares Voted: 905,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	Against

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lynas Rare Earths Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Philippe Etienne as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Amanda Lacaze	Mgmt	For	For	For

Oil Search Ltd.

Meeting Date: 07/12/2021

Country: Papua New Guinea

Primary Security ID: Y64695110

Record Date: 05/12/2021

Meeting Type: Court

Ticker: OSH

Shares Voted: 2,508,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Santos Limited	Mgmt	For	For	For

Home Consortium

Meeting Date: 10/12/2021

Country: Australia

Primary Security ID: Q46597102

Record Date: 08/12/2021

Meeting Type: Court

Ticker: HMC

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of Home Consortium Developments Limited by Home Consortium Limited	Mgmt	For	For	

Home Consortium

Meeting Date: 10/12/2021

Country: Australia

Primary Security ID: Q46597102

Record Date: 08/12/2021

Meeting Type: Annual

Ticker: HMC

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Home Consortium

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	
2	Elect Brendon Gale as Director	Mgmt	For	For	
3	Elect Zac Fried as Director	Mgmt	For	For	
4	Elect Christopher Saxon as Director	Mgmt	For	For	
5	Approve Issuance of Performance Rights to David Di Pilla	Mgmt	For	For	

Home Consortium

Meeting Date: 10/12/2021 **Country:** Australia **Primary Security ID:** Q46597102
Record Date: 08/12/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** HMC

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary General Meeting for Home Consortium Limited	Mgmt			
1	Approve Destapling of Home Consortium Group Stapled Shares	Mgmt	For	For	
2	Approve Share Consolidation of HCL Shares	Mgmt	For	For	

Home Consortium

Meeting Date: 10/12/2021 **Country:** Australia **Primary Security ID:** Q46597102
Record Date: 08/12/2021 **Meeting Type:** Extraordinary Shareholders **Ticker:** HMC

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary General Meeting for Home Consortium Developments Limited	Mgmt			
1	Approve Destapling of Home Consortium Group Stapled Shares	Mgmt	For	For	

Vote Summary Report

Reporting Period: 01/07/2021 to 31/12/2021
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nufarm Limited

Meeting Date: 17/12/2021 **Country:** Australia **Primary Security ID:** Q7007B105
Record Date: 15/12/2021 **Meeting Type:** Annual **Ticker:** NUF

Shares Voted: 935,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	Against
3	Elect David Jones as Director	Mgmt	For	For	For
4	Approve Issuance of Deferred Rights to Greg Hunt	Mgmt	For	For	For